BOOK OF REPORTS

KANSAS-NEBRASKA
CONVENTION OF SOUTHERN BAPTISTS

74th ANNUAL MEETING

OCTOBER 14-15, 2019

PARKVIEW BAPTIST CHURCH
LEXINGTON, NEBRASKA

Derrick Lynch ................................................................. President
Voyt Lynn ........................................................................ Vice-President
Bryan Jones.................................................................. Recording Secretary
Susan Pedersen............................................................ Assistant Recording Secretary
# TABLE OF CONTENTS

2020 NOMINATING COMMITTEE ........................................................................................................... 20
2020 CALENDAR ................................................................................................................................. 10
ANNUAL MEETING MINUTES ............................................................................................................ 17
ANNUAL MEETING PROGRAM ............................................................................................................ 7
ANNUAL MEETING PROGRAM PERSONALITIES ............................................................................... 9
ASSOCIATIONAL MISSIONS .................................................................................................................. 30
BAPTIST DIGEST .................................................................................................................................. 52
BAPTIST FOUNDATION ......................................................................................................................... 52
BAPTIST FOUNDATION RESTATING ARTICLES OF INCORPORATION ......................................... 71
BY-LAWS: CONVENTION ...................................................................................................................... 60
MISSION BOARD ................................................................................................................................. 63
FOUNDATION RESTATING ................................................................................................................. 65
WEBSTER CONFERENCE CENTER ....................................................................................................... 74
CHAPLAINCY MINISTRIES .................................................................................................................... 37
CHURCH HEALTH & LEADERSHIP DEVELOPMENT ........................................................................ 44
CHURCH LEADERSHIP CONFERENCE .............................................................................................. 46
CHURCH PLANTING ............................................................................................................................... 42
CHURCH PLANTING FUND RECIPIENTS ............................................................................................. 43
CHURCH WORSHIP ............................................................................................................................... 45
COLLEGIATE MINISTRY ......................................................................................................................... 38
CONVENTION BOARD & AGENCIES ................................................................................................... 24
CONVENTION CONSTITUTION ............................................................................................................. 57
CONVENTION PERSONNEL .................................................................................................................. 4
DEMOGRAPHICAL SERVICES .............................................................................................................. 53
DISASTER RELIEF .................................................................................................................................. 35
EAGLE RETREAT .................................................................................................................................... 45
EVANGELISM ......................................................................................................................................... 39
HISTORICAL TABLE .............................................................................................................................. 27
MEN'S MINISTRY ..................................................................................................................................... 45
MINISTER RELATIONS .......................................................................................................................... 53
MISSION BOARD MINUTES .................................................................................................................... 12
PARTNERSHIPS ...................................................................................................................................... 36
PROPOSED 2020 KNCsb BUDGET ........................................................................................................ 31
ROSTER OF MINISTERIAL STAFF ....................................................................................................... 29
STEWARDSHIP ......................................................................................................................................... 54
SUNDAY SCHOOL, SMALL GROUPS, DISCIPLE MAKING, VBS TEAM .................................................. 46
WEBSTER CONFERENCE CENTER ....................................................................................................... 54
WMU ORGANIZATIONAL DOCUMENT ............................................................................................... 81
WOMEN’S LEADERSHIP ....................................................................................................................... 47
WOMEN’S LEADERSHIP PROCEDURES DOCUMENT ....................................................................... 79
WOMEN’S & MEN’S LEADERSHIP PROJECTS ................................................................................... 49
YOUTH MINISTRY ................................................................................................................................... 40
STARTING
new churches to meet the spiritual needs of their communities

SENDING
their members into mission activities

STRENGTHENING
their efforts to be healthy in membership and leadership

SHARING
the Gospel in their communities and beyond

SENDING
Disaster Relief Ministry ...........................................35
Partnerships ..........................................................36

SHARING
Chaplaincy Ministries .............................................37
Collegiate Ministry ..................................................38
Evangelism ............................................................39
Youth Ministry .........................................................40

STARTING
Church Planting .....................................................42
Church Planting Fund Recipients ...............................43

STRENGTHENING
Church Health & Leadership Development ..............44
Church Worship .....................................................45
Eagle Retreat .........................................................45
Men’s Ministry ........................................................45
Church Leadership Conference ...............................46
Sunday School, Small Groups, Disciple Making,
VBS Team ............................................................46
Women’s Leadership ..............................................47
Women’s & Men’s Leadership Projects .....................49
CONVENTION PERSONNEL
(As of August 1, 2019)

OFFICERS

President ........................................................................................................... Derrick Lynch
Vice-President .................................................................................................... Voyl Lynn
Recording Secretary ........................................................................................ Bryan Jones
Assistant Recording Secretary ........................................................................ Susan Pedersen
Historical Secretary .......................................................................................... Tony Mattia
Parliamentarian ............................................................................................... Sandy Peterson

AGENCY PERSONNEL

ADMINISTRATION

Executive Director/Treasurer ............................................................................ Robert (Bob) Mills
Executive Assistant .......................................................................................... Peg Davis
Assiocational Missions Team
  Metro .................................................................................................................. Bob Mills
  Rural .................................................................................................................... Peck Lindsay
Financial Services Manager ................................................................................ Becky Holt

Disaster Relief/Chaplaincy ................................................................................ Frank McCrady

Associate Executive Director/Office Manager/Building Manager .................. David Manner
  Ministry Assistant ........................................................................................... Barbara Spicer
  Building Maintenance ....................................................................................... Melanie Campbell

SENDING ............................................................................................................ Mari Parker, Team Leader

Mobilization (Adult) .......................................................................................... Sending Team
  Campers on Mission/Baptist Builders
  Central and Western Nebraska Mobilization Coordinators ................................ Bobby and Janette Payne

Partnerships ........................................................................................................ Mari Parker

Student Missions/Summer Missionaries/Semester Missionaries ..................... Jon Sapp

WMU ..................................................................................................................... Mari Parker

SHARING ............................................................................................................ Jon Sapp, Team Leader

Collegiate Ministry/Student Mobilization ......................................................... Jon Sapp

Evangelism .......................................................................................................... Jon Sapp, Team Leader
  Ministry Assistant ........................................................................................... Jana Gifford
Women’s Evangelism ......................................................................................... Mari Parker
  Ministry Assistant ........................................................................................... Jessica Ruhnke

Literacy ............................................................................................................... Georges Boujakly

4
STARTING
Georges Boujakly, Team Leader

Church Planting Director
Georges Boujakly, Team Leader
Team
Jon Sapp, Peck Lindsay, Bob Mills
Ministry Assistant
Jana Gifford

Church Planting Mobilization
Georges Boujakly, Team Leader
Team
Enrique Bluvan, Eric Franklin, Ryan Johnston, Matt Maestas, Dallas Powell, Brad Simmons

STRENGTHENING
Tim Boyd, Team Leader

Sunday School, Small Groups, Disciple Making Team, VBS
Ken Beckner, Team Leader
Team
Georges Boujakly
Ministry Assistant
Barbara Spicer

Church Health
Tim Boyd, Team Leader
Team
John Shields, Bob Mills

Town and Country Church Health Consultant
John Shields

Communication
Tim Boyd, Team Leader
Baptist Digest Managing Editor/Website
Eva Wilson

Digest Production Editor

Leadership Development
David Manner, Team Leader
Team
Peck Lindsay, Bob Mills, Tim Boyd

Music & Worship
David Manner
Ministry Assistant
Barbara Spicer

Prayer & Spiritual Formation
Georges Boujakly

Women’s Leadership
Mari Parker
Ministry Assistant
Jessica Ruhnke

Super Summer
Dave Atherton, Cheryl Cooke
Ministry Assistant
Beth Payne

KANSAS-NEBRASKA SOUTHERN BAPTIST FOUNDATION

Interim President
Peck Lindsay
Chairman of the Board
Darrell Duncan
Estate Planning Consultant
Dennis Burns
Loan Officer
Mari Parker
Financial Services Manager
Becky Holt
WEBSTER CONFERENCE CENTER
2601 N Ohio St., Salina, KS 67401
785/827-6565 Toll Free Reservation @ 1/877/WCC-RESV (1/877/922-7378)

Mari Parker .................................................................................................................. Director
Becky Holt .................................................................................................................... Ministry Assistant & Financial Services Manager
Todd Bradrick ............................................................................................................. Director of Food Service
Bill Cooke ..................................................................................................................... Director of Operations
Ron Emery ................................................................................................................... Director of Landscape Development and Equipment
Cheryl Cooke .............................................................................................................. Challenge Course Coordinator
Terry Horsman ............................................................................................................ Building, Grounds & Equipment Associate
Sarah Jaster ................................................................................................................ Office Manager
Leasa McDonald ......................................................................................................... Associate Food Service Coordinator
Todd Weatherd .......................................................................................................... Housekeeping Coordinator

KANSAS NEBRASKA CONVENTION of SOUTHERN BAPTISTS
OFFICE AND MAILING ADDRESS
5410 SW Seventh St., Topeka, Kansas 66606-2398
Phone – 785/228-6800 Fax – 785/273-4992
KNCSB ANNUAL MEETING  
October 14-15, 2019  
Parkview Baptist Church  
Lexington, NE

**THEME:** “That All May Know”  
*Scripture Reference: Joshua 4*

### Monday, October 14

**12:00 pm**  
Registration

**1:00 pm**  
General Session #1.............................................Derrick Lynch, Moderator  
Call to Order/Welcome  
Prayer...............................................................Ryan Alexander  
Worship and Praise .............................................Scott Sarnes  
Mission Board Report  
Miscellaneous Business  
Webster Conference Center Report ....................Bill Cooke and Mari Parker

**1:45 pm**  
Break

**2:15 pm**  
Breakout #1  
Leadership Pipeline..........................................Bob Burton and Eric Franklin  
Hispanic Leadership............................................David Martinez  
Balancing Bivocational Ministry .........................Dennis Burns  
Sermon Preparation Skills ................................Glenn Davis  
Especially for Women .......................................Mari Parker  
New Pastors/Staff Orientation............................Bob Mills

**3:15 pm**  
Break

**3:30 pm**  
Breakout #2  
Leadership Pipeline..........................................Bob Burton and Eric Franklin  
Hispanic Leadership............................................David Martinez  
Balancing Bivocational Ministry .........................Dennis Burns  
Sermon Preparation Skills ................................Glenn Davis  
Especially for Women .......................................Mari Parker  
Ministry Safe/Church Alliance ............................Bob Mills

**4:30 pm**  
Dinner

**6:30 pm**  
General Session #2.............................................Derrick Lynch, Moderator  
Prayer...............................................................R.J. Savely  
Worship and Praise .............................................Scott Sarnes and Parkview Worship Ministry  
Credentials Committee Report ..........................Janelle Payne  
SBC Executive Committee Report .......................Bill Townes  
Miscellaneous Business  
Introduction of Agency and Board Representatives ................Bob Mills  
LifeWay Report..................................................Greg Jackson  
Agency Videos  
Budget Report...................................................Bob Mills  
Worship and Praise .............................................Scott Sarnes and Parkview Worship Ministry

**8:10 pm**  
Keynote Message...............................................Anthony Jordan

**8:45 pm**  
Closing Prayer................................................Mike Clements
Monday, October 14th (Continued)
8:50 pm    Reception

Tuesday, October 15
9:00 am    General Session #3 .............................................................. Voyt Lynn, Moderator
            Prayer ....................................................................................... Johnathon Moore
            Strengthening Report ................................................................. Tim Boyd
            Nominating Committee Report ............................................... Nikki Riley
            Miscellaneous Business
            Resolutions Committee Report
            Starting Report ........................................................................ Georges Boujakly
            Worship and Praise ................................................................. Northern Heights Hispanic Worship Ministry

9:50 am    Annual Sermon ................................................................. John Harms

10:25 am   Break

10:40 am   General Session #4 .............................................................. Voyt Lynn, Moderator
            Election of Officers
            Sending/Partnership/State Missions Report ............................... Mari Parker
            Miscellaneous Business
            Foundation Report ..................................................................... Darrell Duncan
            Sharing Report ........................................................................ Jon Sapp
            Time, Place and Preacher Committee Report
            Credentials Committee Final Report ........................................ Janette Payne
            Worship and Praise ................................................................. Northern Heights Hispanic Worship Ministry

11:40 am   President’s Message ......................................................... Derrick Lynch

12:15 pm   Introduction of New Officers .............................................. Bob Mills
            Closing Prayer ........................................................................... Mari Parker
            Adjourn
Annual Meeting Program Personalities

Alexander, Ryan ................................................................. Pastor, Calvary Baptist Church, North Platte, NE, DOAM Coordinator, Oregon Trail Association
Boujakly, Georges ............................................................... Starting Team Leader, KNCSB
Boyd, Tim .................................................................. Strengthening Team Leader, KNCSB
Bums, Dennis ................................................................. Estate Planning Consultant, Foundation Board
Burton, Bob..................................................................... North American Mission Board
Clements, Mike .............................................................. Pastor, Trinity Baptist Church, Benkelman, NE
Cooke, Bill ................................................................ Director of Operations, Webster Conference Center, Salina, KS
Davis, Glenn ................................................................. DOAM, Heart of Kansas Association, Wichita, KS
Duncan, Darrell.............................................................. Chairman, Foundation Board, Derby, KS
Franklin, Eric ............................................................... Executive Pastor of Strategic Development, CrossPoint Church, Hutchinson, KS
Harms, John ................................................................. Pastor, First Southern Baptist Church, Garden City, KS
Jackson, Greg ................................................................. LifeWay
Jordan, Anthony ............................................................. Retired Executive Director, Baptist General Convention of Oklahoma
Lynch, Derrick .............................................................. President, KNCSB; Pastor, Blue Valley Baptist Church, Overland Park, KS
Lynn, Voyt ................................................................. Vice-President, KNCSB; Pastor, First Baptist Church, Douglass, KS
Manner, David ............................................................... Associate Executive Director, KNCSB
Martinez, David ............................................................ Pastor, Northern Heights Iglesia Bautista, Norfolk, NE
Mills, Bob ........................................................................ Executive Director, KNCSB
Moore, Johnathon ......................................................... Pastor, First Baptist Church, Valentine, NE
Parker, Marı ........................................................................ Sending Team Leader, KNCSB
Payne, Janette ............................................................ Chairman, Credentials Committee
Peterson, Sandy ........................................................... Parliamentarian, KNCSB, Overland Park, KS
Riley, Nikki ................................................................. Chairman, Nominating Committee
Sapp, Jon ........................................................................ Sharing Team Leader, KNCSB
Sames, Scott ............................................................ Minister of Worship, Parkview Baptist Church, Lexington, NE
Savely, R.J. .................................................................. Pastor, New Hope Fellowship, Lodgpeole, NE
Simmons, Brad .......................................................... Church Planter Catalyst, Wichita, KS
Townes, Bill ...................................................................... SBC Executive Committee
January
17 Y.E.S. Meeting, Webster Conference Center

February
28 Foundation Board Meeting, Baptist Building

March
1-8 Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering
4-5 Missionary/Staff Leadership Team Meeting, Baptist Building
5 Executive Committee Meeting, Baptist Building
6 Mission Board Meeting, Western Hills
6-7 Man Up Conference, Webster Conference Center
27-29 Eagle Retreat, Webster Conference Center

April
2 WCC New Board Member Orientation, Webster Conference Center
3 WCC Board Meeting, Webster Conference Center
4 PowerUp VBS, Webster Conference Center
17-18 GLOW, Webster Conference Center
26 WCC Sunday

May
IFoundation Board Meeting, Webster Conference Center

June
9-10 SBC Annual Meeting, Orlando, FL
22-26 Super Summer Week 1, Webster Conference Center
23 Collegiate Day @ Super Summer
29-73 Super Summer Week 2, Webster Conference Center
30 Collegiate Day @ Super Summer

July
6/29-73 Super Summer Week 2, Webster Conference Center
30 Collegiate Day @ Super Summer
6-10 Super Summer Week 3, Webster Conference Center
7 Collegiate Day @ Super Summer
13-17 Super Summer Week 4, Webster Conference Center
14 Collegiate Day @ Super Summer
20-24 Super Summer Week 5, Webster Conference Center
21 Collegiate Day @ Super Summer
27-31 Super Summer Week 6, Webster Conference Center
28 Collegiate Day @ Super Summer

August
7-8 International Parents Fellowship, Topeka
11 KNCSB Nominating Committee Meeting
21 Y.E.S. Meeting, Webster Conference Center
September
2-3 Missionary/Staff Leadership Team Meeting, Baptist Building
3 Executive Committee Meeting, Baptist Building
4 Mission Board Meeting, FSBC
11-12 renew, Webster Conference Center
21-27 Viola Webb Missions Offering and Week of Prayer
23 See You at the Pole (Local schools)
25-27 Collegiate Fall Conference, Webster Conference Center
27 Viola Webb Missions Offering Day

October
1-3 Abide 2020, Webster Conference Center
2 Foundation Board Meeting, Baptist Building
9 WCC Board Meeting, Webster Conference Center
12-13 KNCSB Annual Meeting, Webster Conference Center

November
6-7 SHINE, Webster Conference Center
20-22 Collegiate Staff Retreat, Webster Conference Center
29-12/6 Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering

December
11/29-12/6 Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering
MISSION BOARD

MINUTES
March 8, 2019

Mission Board - Western Hills Baptist Church, Topeka, Kansas

President Derrick Lynch called the meeting to order and prayer requests were shared.

John Shields shared a devotional from Psalm 127 and led in prayer.

Roll call was taken.


State Staff present: Tim Boyd, Peg Davis, Becky Holt, Mari Parker, Peck Lindsay, Bob Mills, Eva Wilson, David Manner, Jon Sapp, Ken Beckner, Georges Boujakly, John Shields.

The president appointed Sandy Peterson to serve as parliamentarian.

Motion by KC Colvin (Mason Lampkin) to approve the minutes as amended. Motion carried.

Motion by KC Colvin (Linda Hamilton) to adopt the agenda as amended. Motion carried.

Bob Mills shared about a 15-year service award for Beth Payne who was not present. A service award for 20 years of service was presented to Mari Parker.

EXECUTIVE COMMITTEE REPORT

Derrick Lynch shared that the Independent Accountant’s Report was given. Budget reports for 2018 and 2019 were given.

Derrick Lynch appointed the nominating committee.

KNCSB NOMINATING COMMITTEE – 2019

Chairwoman: Nikki Riley (Lincoln, NE)
Chair-elect: Matthew Aston (Wichita, KS)

Central Association: Cecil Dale (Great Bend, KS)
Flint Hills Association: Doug Ebert (DeSoto, KS)
Heart of Kansas Association: Matthew Aston (Wichita, KS)
Heartland Church Network: Ron Elliott (Bellevue, NE)
Kansas City Kansas Association: Adam Carter (Leawood, Kansas)
Oregon Trail Association: Brandon Yuill (Scottsbluff, NE)
Sandhills Association: Jerry Schoenenberger (Ericson, NE)
Smoky Hill Association: Greg Savage (Salina, KS)
South Central Association: Paul Hutchison (Belle Plaine, KS)
**OLD BUSINESS**

Bob Mills gave an end-of-year report on the 2018 budget. Cooperative Program giving for 2018 was $52,836.62 over budget. Half of the overage, $28,418.31, was forwarded to the SBC Cooperative Program. The other half was transferred to CP Reserve. 2018 CP giving was $91,295.57 over 2017. Net income over expenses was just over $100,000, leaving us a cash balance in operating funds of $276,503.15.

David Manner gave an update on the Future Directions Task Force. He shared what is being done to implement the follow initiatives: Broaden Relationship with Churches and Leaders, Leadership Training/Development, Church Leadership Health, Broaden Communication Strategies, Evangelism and Collegiate Strategies, Broader Rural Strategy, Enhanced Focus on Youth and Children’s Ministry, Sharpen Focus on Mission Partners & Sending, Providing Gender Ministries, Legal and Administrative Issues with Churches, and Assistance in Legacy Programs.

**NEW BUSINESS**

Bob Mills gave the 2019 Budget Report. Even with bad weather in January and February, giving was still $55,706 ahead of budget through February. Giving for the first two months of 2019 was $24,000 behind the same period of 2018.

Peck Lindsay gave the Baptist Foundation Report. The foundation has cooperated with the Oklahoma Baptist Foundation in the past to assist in investing and loans but is now cooperating with Valley State Bank and Southwest Bank for this assistance in place of the Oklahoma Baptist Foundation. Dennis Burns is available for estate planning with churches and individuals.

Mari Parker shared the Webster Conference Center (WCC) Report. 2018 revenue was just under $1.2 million. With Todd Bradrick as the new Food Service Manager, meal counts are up. Due to a need for more cold storage, the current units are going to be demolished and new units built. $10,000 is still needed to complete this project. The tiered landscaping around the multi-purpose building is going to be redone. The multi-purpose building is going to be renamed the Terry McIvain Multi-Purpose Building. A bid has been made on granite countertops from a hotel building that is to be demolished. If the bid is accepted, all the countertops in the dorm and chapel sleeping rooms can be replaced. A bid has also been placed on heating and storage units which will be used as extras when replacements are needed.

**STAFF REPORTS**

Frank McCrary shared the Disaster Relief report. 160 volunteers were trained in 2018. A 10,000-meal kitchen unit has been acquired from West Virginia. The Kansas City Association has purchased a mud-out/chainsaw unit and Mulvane FBC is building a new shower trailer. Chainsaw and kitchen teams were sent to Florida. Volunteers and units were deployed following tornadoes in several states.

John Shields shared about church health in Nebraska. Out of 19 churches, only 4 have full time pastors. Two cluster groups have been formed among leadership and are going well. New leaders are being connected with and leadership training scholarships are being provided.

Jon Sapp shared that a KNCSB app will soon be available for iPhone and Android users. Weekly stories will be available sharing what’s being done through our convention. Podcasts of leadership training will also be available through the app.

David Manner gave an annual meeting update. The 2019 meeting will be held at Parkview Baptist Church in Lexington, Nebraska on October 14-15. The theme scripture will be Joshua 4 and the keynote speaker will be Anthony Jordan, retired Baptist General Convention of Oklahoma Executive Director-Treasurer. The 2020 annual meeting will be held October 12-13 at the Webster Conference Center. We will be celebrating KNCSB’s 75th Anniversary at this meeting and the keynote speaker will be Dr. Paul Chitwood, International Mission Board president.
Prayer requests and praises were shared and Voyt Lynn led in prayer.

Motion by Carl Bartenhagen (Janette Payne) to adjourn. Motion Carried.

Respectfully submitted,

Susan Pedersen
Assistant Recording Secretary

MINUTES
September 6, 2019

Mission Board - First Southern Baptist Church, Topeka, Kansas

President Derrick Lynch called the meeting to order.

Lyn Hansen shared a devotional from John 6 and led in prayer.

Roll call was taken.


State Staff present: Tim Boyd, Peg Davis, Becky Holt, Mari Parker, Peck Lindsay, Bob Mills, Eva Wilson, David Manner, Jon Sapp, Ken Beckner, Georges Boujakly.

Motion by Richard Deimund (Josh Eaton) to approve the minutes. Motion carried.

Motion by David Gibbs (Doyle Pryor) to approve the agenda as amended. Motion carried.

Bob Mills presented a Service Award to Tim Boyd for 15 years of service to the KNCSB.

EXECUTIVE COMMITTEE REPORT

The Executive Committee approved the 2020 Budget to be presented to the 2019 Annual Meeting. A Constitution and By-Laws Review Committee was appointed. Serving are Sandy Peterson, David Gibbs, Richard Deimund, Shannon Slattery and Jim Boyles.

OLD BUSINESS

Bob Mills gave an update on the status of giving to the 2019 budget. Receipts to date are $1,938,320.78. This is a little ahead of budget.

NEW BUSINESS

Motion by Tony Mattia (Janette Payne) to approve Debbie Carter and Stan Black to serve on the Mission Board. Motion carried.

Motion by Doyle Pryor (Linda Hamilton) to approve the 2021 Calendar. Motion carried.

The president appointed Mark Elliott, Richard Taylor, and Nathan Butler to serve on the Committee on Committees for the 2019 Annual Meeting.
Bob Mills shared about the 2020 Budget. The total of the 2020 Proposed Budget is $3,959,316. The budget projects an increase of 1.9% in giving from the churches through the Cooperative Program. Giving to the national Cooperative Program will increase by .05% to 29.5%.

It was shared that three churches were approved by the Executive Committee to become members of KNCSB. Those three churches are Antioch Community Baptist Church, Spring Hill, Kansas; The Well, Hastings, Nebraska; Two Rivers Fellowship, North Platte, Nebraska.

The president appointed Marty McCord and Richard Deimund to the Credentials Committee to fill in for Rick Hernandez (this year only).

Peck Lindsay gave a report from the Baptist Foundation:

The Foundation is a ministry of the Kansas-Nebraska Convention of Southern Baptists whose purpose is to assist our associations, churches, and individuals in advancing the work of God in our Convention area. We provide resources to assist as they do the work that God has assigned them. We are accountable to the Convention for the way in which we provide this assistance. Here are some ways in which we serve Kansas-Nebraska Southern Baptists:

ESTATE PLANNING: We provide legal services to write estate plans for those who will give a minimum of 10% of their estate to Baptist causes. Dr. Dennis Burns is available to come to your church and assist anyone who would like to invest in the Kingdom of God beginning now until the Lord returns. The estate plans that have been written are a tremendous force for missions in our Convention. We have received over $1 million from estate plans which provides nearly $50,000 annually in mission grants and scholarships for the Convention. Every believer should have a will dedicated to the stewardship of what God has given to them for the advancement of the Kingdom of God. If you do not have an estate plan yet, please contact Dr. Burns and let us help you.

CUSTODIAL ACCOUNTS: This is money that we hold to invest for churches, associations, and the Convention. We have an arrangement with our partner bank in Wichita to offer CDs at competitive rates. If your church or association has idle funds earning little to no interest, we will be happy to help you invest them for a higher return and make them available for you to use when needed. For more information, please contact Becky Holt.

LOANS: We make loans to churches, associations, and Convention organizations. The Vanderbilt Church Planting Loan Fund has rates based on the consumer price index which are normally below bank rates. The Church Sites Loan Fund is for churches that are purchasing land for future building. The rates on these loans are also below prevailing rates. The Revolving Building Loan Fund is our largest fund and is available to any of our churches for building loans. Most interest from the RBL Loan Fund is used for mission and collegiate ministry work in Kansas-Nebraska with the balance being retained in the fund to make more loan funds available for our churches. If you need a large loan, our bank partner can also assist us with the additional funding needed. The loan application and policies are available online at kncsb.org/ministry/foundation. Contact Mari Parker if you have questions or would like to get this process started.

ENDOWMENTS: When individuals, churches, associations, and Convention organizations want to set aside money to provide ongoing support for Southern Baptist causes that are important to them, we assist them in setting up endowments and manage them. A percentage of the money is given to the cause each year and some of the growth is retained in the fund to allow it to keep pace with inflation. If you would like to give to the Kingdom of God from now until the Lord returns, contact the Foundation and we can show you how to provide a perpetual gift to God’s work.

GIFT ANNUITIES: This is a wonderful tool for someone who wants to support the work of KNCSB and yet needs the income from the money they have to provide for their living. The return is based on a person’s age. The older the person is, the greater the return will be. In addition to the rate, there are also tax benefits that make the effective return even greater. If you have an interest in supporting some Convention causes and have money that is not returning very much interest, contact the Foundation and let us show what you can do for the Kingdom of God and for yourself.

DESIGNATED GIVING: Sometimes people want to give money to the cause of Christ but have not yet decided where to give it. We have a fund called the Donor Advised Fund. A person can set up a Donor Advised Fund and
as they discover Kingdom concerns, they can direct the money to be given from their fund. The tax deduction can be taken in the year it is established but the money can be distributed when requested.

**KNSBF CD Rates**  
**Effective 09/01/19**

<table>
<thead>
<tr>
<th></th>
<th>SNB Rates</th>
<th>Addtl %</th>
<th>KNSBF Rates</th>
<th>SNB APY</th>
<th>Addtl %</th>
<th>KNSBF APY</th>
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<td>1 Yr</td>
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<td>3 Yrs</td>
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<td>5 Yrs</td>
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<td>3.08%</td>
<td>2.45%</td>
<td>0.65%</td>
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</tr>
</tbody>
</table>

Email Becky Holt at beckyholt@knCSB.org or call her at (785) 228-6807 for more information.

Mari Parker shared a report from the Sending Team. During the group time the Sending Team did a simulation of what refugees go through. Teams will be going to Clarkston, Georgia and Athens, Greece to help with refugees.

Mari Parker shared the Webster Conference Center (WCC) Report. Revenue through August was $920,297.56, an increase from the previous year. Due to the increased workload, WCC is spreading responsibilities and going from one director to three directors. The new refrigeration unit behind the dining hall has been completed. The chapel parking was destroyed by flooding. With the help of a $25,000 matching grant, the new parking lot is nearly completed. Tony Mattia shared the impactful story of Josh Berens who accepted Christ at youth camp this past summer and died a few weeks later in a fireworks accident.

Georges Boujakly gave the Starting Team Report. Georges introduced Ryan Johnston and Dallas Powell to share about church planting in Nebraska. There are currently five Church Planting Catalysts with plans to add two more.

Tim Boyd shared the Strengthening Team Report. There were five regional leadership training events this year. There will be six next year. Tim introduced Peck Lindsay who does Town and Country Ministry, to share about rural ministry.

Jon Sapp gave the Sharing Team Report. We have twenty-two collegiate campus ministries, seven full time. Jon introduced Sherry Lust who shared information from group time including VBS and allamerica.org.

There was a time of Miscellaneous Business.

David Manner shared about the 2019 Annual Meeting to be held at Parkview Baptist Church in Lexington, Nebraska. The entire meeting will be translated into Spanish. There will be a Spanish break out session, as well as copies of the program printed in Spanish. Anthony Jordan will be giving the Keynote Message. The 2020 Annual Meeting will be October 12-13 at Webster Conference Center. The 2020 Annual Meeting will celebrate the 75th Anniversary of kNCSB. Dr. Paul Chitwood, IMB President, will give the Keynote Message.

Motion by Jim Bowles (Janette Payne) to adjourn. Motion carried.

Derrick Lynch led in prayer.

Respectfully submitted,

Bryan C. Jones  
Recording Secretary

Susan Pedersen  
Assistant Recording Secretary

16
ANNUAL MEETING MINUTES
Kansas-Nebraska Convention of Southern Baptists
74th Annual Meeting
Parkview Baptist Church
Lexington, Nebraska

“So That All May Know”
Joshua 4

October 14 – 15, 2019

Monday Afternoon, October 14

Derrick Lynch, Moderator

Derrick Lynch, KNCSB President; Pastor, Blue Valley Baptist Church, Overland Park, Kansas, called the 74th annual meeting of KNCSB to order.

Ryan Alexander, Pastor, Calvary Baptist Church, North Platte, NE; DOAM Coordinator, Oregon Trail Association, led in prayer.

Scott Sarnes, Minister of Worship, Parkview Baptist Church, Lexington, NE, led in worship and praise.

The Mission Board Report was given by the president. The Mission Board met twice, once in March and once in September.

There was a time of miscellaneous business.

Janette Payne gave a report from the Credentials Committee. There are 155 messengers registered. Janette Payne moved that the registered messengers be seated to conduct the business of the 2019 Annual Meeting. Motion carried. There are also 53 visitors.

Janette shared that the Credentials Committee is recommending two churches for acceptance into the KNCSB. They are: Mill Creek Community Church, Shawnee, KS and Proclaim Church, Bonner Springs, KS. Motion by Janette Payne that these two churches be accepted into the convention. Motion carried. Motion by Janette Payne that the messengers from these two churches be seated. Motion carried.

The president shared that the representatives for the Committee on Committees are: Mark Elliott, Richard Taylor, and Nathan Butler.

Webster Conference Center (WCC) Report was given by Mari Parker, Director of WCC, and Bill Cooke, Director of Operations, WCC. Operation receipts for this year to date are over $1 million for the second time.

Two breakout sessions were held back-to-back. Topics and leaders were: Leadership Pipeline, Bob Burton/Eric Franklin; Hispanic Leadership, David Martinez; Balancing Bi-vocational Ministry, Dennis Burns; Sermon Preparation Skills, Glenn Davis; Especially for Women, Mari Parker; New Pastors/Staff Orientation, Bob Mills; and Ministry Safe/Church Alliance, Bob Mills.

Monday Evening, October 14

Derrick Lynch, Moderator

R.J. Savely, Pastor, New Hope Fellowship, Lodgepole, NE, led in prayer.

Worship and praise was led by Scott Sarnes and the Parkview Worship Ministry.

Janette Payne gave an update from the Credentials Committee. There are 201 messengers and 72 guests registered.

Bill Townes, Chief Financial Officer, SBC Executive Committee, brought a report from the SBC Executive Committee. KNCSB has given $99,816,369 to the Cooperative Program since its inception. Video greetings were shared from
Ronnie Floyd, SBC President.

MISCELLANEOUS BUSINESS

Mark Elliott, representing the Committee on Committees, presented Matt Clough to serve on the Time, Place, and Preacher Committee; David Crook to serve on the Resolutions Committee; Kate Modesitt and Carl Bartenhagen to serve on the Committee on Order of Business and Bill Cook to serve on the Credentials Committee. They were approved.

Shannon Slattery gave a report from the Constitution and By-Laws Revision Committee.

ARTICLE VI–KNCSB MISSION BOARD

Strike section 2 in its entirety and insert this language.
Section 2: Salaried employees of the Convention shall not be members of the Mission Board.

We want to strike the section in red.

Section 5: The Mission Board shall have the authority to act for the Convention during the interim of the sessions of the Convention and in all matters that may arise affecting the interests fostered by the Convention, provided that this shall not be interpreted as authorizing the Mission Board to reverse any action of the Convention nor to do anything contrary to the Constitution and the principles of this Convention. The Mission Board shall be incorporated under the laws of the State of Kansas.

We want to insert the section in red.

Section 7: This Convention shall elect an Executive Committee comprised of nine members from the Mission Board in addition to the President, Vice-President, Recording Secretary and Assistant Recording Secretary. Parliamentarian and Historical Secretary. This Committee will serve as the Committee on Personnel, Budget and Finance.

ARTICLE IX–AMENDMENTS

We want to strike the section, “and read at the meeting the preceding year.” and we want to insert the section in red.

Section 1: This Constitution may be amended at any regular meeting of the Convention by two-thirds (2/3) majority of the messengers voting provided that notice of such amendment shall have been given in writing, and read at the meeting the preceding year, and approved by Executive Committee in its fall meeting. The Amendment, once approved, will be published in The Digest preceding the Annual Meeting.

These changes will be voted on at the 2020 Annual Meeting at Webster Conference Center.

Bob Mills presented the John and Shirley Hopkins Church and Community Ministry Award to Frank McCrory and Elijah Touchton.

Bob Mills introduced agency and board representatives.

Greg Jackson gave a report from LifeWay Christian Resources. Greg presented a couple of gifts to the president. A video greeting from Ben Mandrell, the new president at LifeWay, was shown.

A video greeting from Kevin Ezell, president of the North American Mission Board, was shown.

A video from the International Mission Board was shown.

Bob Mills presented the proposed 2020 KNCSB “Resources for Ministry.” The 2020 Budget will allow us to increase our giving to the SBC Cooperative Program to 29.5%.
Planned Receipts

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<tr>
<td>National Student Ministries</td>
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<td>LifeWay Christian Resources</td>
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<td>Kansas-Nebraska Foundation</td>
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<td>Viola Webb Missions Offering</td>
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<td>Collegiate Ministries Fundraising</td>
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<td>Webster Conference Center</td>
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<td>Judea Fund (KNCSB)</td>
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<td>Miscellaneous</td>
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**TOTAL PLANNED RECEIPTS** $3,959,316

Planned Disbursements

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<td>SBC Cooperative Program (29.5%)</td>
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<td>Foundation</td>
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<td>Convention Meetings and Reports</td>
<td>129,900</td>
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<td>Building Operations</td>
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<td>Personnel Benefits and Travel</td>
<td>738,408</td>
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<td>Personnel Salaries</td>
<td>1,574,688</td>
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**TOTAL PLANNED DISBURSEMENTS** $3,959,316

The 2020 Budget totals $3,959,316. The 2020 Budget was approved.

Worship and praise was led by Scott Sarnes and the worship team of Parkview Baptist Church.

Anthony Jordan, Retired Executive Director, Baptist General Convention of Oklahoma, brought the Keynote Message using Luke 15 as the text.

Mike Clements, Pastor, Trinity Baptist Church, Benkelman, NE, led in prayer.

A reception was held honoring Tim Boyd as he retires.

**Tuesday Morning, October 15**  

Voyt Lynn, Moderator

Johnathon Moore, Pastor, First Baptist Church, Valentine, NE, led in prayer.

Tim Boyd, Strengthening Team Leader, KNCSB, shared the Strengthening Report. The purpose of strengthening is to keep churches that exist healthy and vibrant. Small communities need the Gospel as much as the large cities.

Nikki Riley presented the Nominating Committee Report.
REPORT OF 2020 NOMINATING COMMITTEE  
Kansas-Nebraska Convention of Southern Baptists  
(New Nominees are Underscored)  

MISSION BOARD

Term Expiring 2020  
Jim Bowles ** Southeast Calvary Baptist, Columbus KS  
Carol Brownlee * Western Kansas Syracuse So. Baptist, Syracuse, KS  
Robin Castor Sandhills Sandhills Baptist, Ericson, NE  
Roger Criser Heartland Harrison Street, La Vista, NE  
Josh Eaton Southeast CrossPoint, Caney, KS  
Helene Longhofer Heart of Kansas Celebration Baptist, Wichita, KS  
Sherry Lust Heartland LifeSpring, Bellevue, NE  
Doyle Pryor Flint Hills First Southern, Topeka, KS  
Shannon Slattery * & ** Central First Southern, Larned, KS  
Jason Winget Central Calvary Baptist, Ellinwood, KS

Term Expiring 2021  
K.C. Colvin South Central First Baptist, Burden, KS  
Richard Deimund ** Western Kansas First Baptist, Cimarron, KS  
John Grimes Northeast Northern Heights, Norfolk, NE  
Stan Black Smoky Hill First Baptist, Abilene, KS

Term Expiring 2022  
Debbie Carter Flint Hills Covenant Baptist, Topeka, KS  
David Gibbs ** South Central First Baptist, Towanda, KS  
Terrell Giddens Western Kansas Hillcrest Baptist, Elkhart, KS  
Lyn Hansen ** Spurgeon North Park Baptist, Columbus, NE  
Ethel Jordan Southeast First Baptist, Riverton, KS  
Janette Payne ** Oregon Trail Parkview Baptist, Lexington, NE  
Wanita Verwey * Heartland Bethel Baptist, Lincoln, NE  
Kim Wilcox ** Flint Hills North Baptist, Ottawa, KS

Term Expiring 2023  
Jimmie Charles South Central South Haven Baptist, South Haven, KS  
Matt Clough Kansas City Fellowship West, Bonner Springs, KS  
Terry Cooper Central First Southern, Hill City, KS  
Tarrance Floyd Heart of Kansas Mt. Gilead Baptist, Wichita, KS  
Joe Funderburk Kansas City Nall Avenue Baptist, Prairie Village, KS  
Jim Furgison ** Smoky Hill Christ the Lord, Salina, KS  
Jeff Medina Heartland Westside, Omaha, NE  
Ron Pracht ** Heart of Kansas Olivet Baptist, Wichita, KS  
Steve Scott Kansas City First Baptist, Bashor, KS  
Ann Tidenberg Western Kansas Sublette Southern, Sublette, KS

* Indicates Member-at-Large ** Indicates Executive Committee Member

EXECUTIVE COMMITTEE

Term Expiring 2020  
Jim Bowles Southeast Calvary Baptist, Columbus, KS  
Richard Deimund Western Kansas First Baptist, Cimarron, KS  
Shannon Slattery Central First Southern, Larned, KS
**Term Expiring 2021**

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<th>Church/Parish</th>
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<tr>
<td>David Gibbs</td>
<td>South Central</td>
<td>First Baptist, Toanda, KS</td>
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<td>Lyn Hansen</td>
<td>Spurgeon</td>
<td>North Park Baptist, Columbus, NE</td>
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<tr>
<td>Kim Wilcox</td>
<td>Flint Hills</td>
<td>North Baptist, Ottawa, KS</td>
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**Term Expiring 2022**

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<th>Name</th>
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<tr>
<td>Jim Furgison</td>
<td>Smoky Hill</td>
<td>Christ the Lord, Salina, KS</td>
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<tr>
<td>Janette Payne</td>
<td>Oregon Trail</td>
<td>Parkview Baptist, Lexington, NE</td>
</tr>
<tr>
<td>Ron Pracht</td>
<td>Heart of Kansas</td>
<td>Olivet Baptist, Wichita, KS</td>
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**BOARD OF DIRECTORS KANSAS-NEBRASKA SOUTHERN BAPTIST FOUNDATION**

**Term Expiring 2020**

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<tr>
<th>Name</th>
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<tr>
<td>Darrell Duncan</td>
<td>Heart of Kansas</td>
<td>First Baptist, Mulvane, KS</td>
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<tr>
<td>Pete Maestas</td>
<td>Western Kansas</td>
<td>First Southern, Garden City, KS</td>
</tr>
<tr>
<td>Chuck Stones</td>
<td>Flint Hills</td>
<td>Western Hills, Topeka, KS</td>
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**Term Expiring 2021**

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<tr>
<td>Bev Dunning</td>
<td>Heart of Kansas</td>
<td>Metropolitan Baptist, Wichita, KS</td>
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<tr>
<td>Kim Krehbiel</td>
<td>Central</td>
<td>First Southern, Pratt, KS</td>
</tr>
<tr>
<td>George Wyatt</td>
<td>Smoky Hill</td>
<td>College Heights, Manhattan, KS</td>
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**Term Expiring 2022**

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<tr>
<td>Doug Ebert</td>
<td>Flint Hills</td>
<td>Eudora Baptist, Eudora, KS</td>
</tr>
<tr>
<td>Walter Keener</td>
<td>Southeast</td>
<td>First Southern, Oswego, KS</td>
</tr>
<tr>
<td>Todd Smith</td>
<td>Kansas City</td>
<td>Westside Family, Lenexa, KS</td>
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**Term Expiring 2023**

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<tr>
<td>Clinton Garrett</td>
<td>Kansas City</td>
<td>Fellowship West, Lenexa, KS</td>
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<tr>
<td>Larry Smith</td>
<td>South Central</td>
<td>Central Baptist, Winfield, KS</td>
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<tr>
<td>Mike Weng</td>
<td>Heartland</td>
<td>Westside Church, Omaha, NE</td>
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**WEBSTER CONFERENCE CENTER BOARD OF DIRECTORS**

**Term Expiring 2020**

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Church/Parish</th>
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<tbody>
<tr>
<td>Greg Savage</td>
<td>Smoky Hill</td>
<td>First Southern, Salina, KS</td>
</tr>
<tr>
<td>Joe Stiles</td>
<td>Flint Hills</td>
<td>First Southern, Lawrence, KS</td>
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**Term Expiring 2021**

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<tr>
<th>Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>Michaela Schoenthaler</td>
<td>Heart of Kansas</td>
<td>Metropolitan Baptist, Wichita, KS</td>
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<tr>
<td>Randy Smith</td>
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<td>Lakeside Baptist, Silver Lake, KS</td>
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**Term Expiring 2022**

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<tr>
<td>Paula Langworthy</td>
<td>Heart of Kansas</td>
<td>Pleasantview Baptist, Derby, KS</td>
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<tr>
<td>Bryan Watson</td>
<td>Heartland</td>
<td>Chandler Acres, Bellevue, Nebraska</td>
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**Term Expiring 2023**

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<tr>
<td>Sarah Alexander</td>
<td>Oregon Trail</td>
<td>Calvary Baptist, North Platte, NE</td>
</tr>
<tr>
<td>Anthony Harwell</td>
<td>Spurgeon</td>
<td>Trinity Baptist, Wamego, KS</td>
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**NOMINATING COMMITTEE**
Nikki Riley, Chairwoman, Heartland Association
Matthew Aston, Chair-elect, Heart of Kansas Association

Cecil Dale – Central Association
Doug Ebert – Flint Hills Association
Matthew Aston – Heart of Kansas Association
Ron Elliott – Heartland Church Network
Adam Carter – Kansas City Kansas Association
Brandon Yuill – Oregon Trail Association
Jerry Schoenenberger – Sandhills Association
Greg Savage – Smoky Hill Association
Paul Hutchison – South Central Association
John Craighead – Southeast Kansas Association
Anthony Harwell – Spurgeon Association
Tim Tidenberg – Western Kansas Association

The Nominating Committee Report was approved.

There was a time of miscellaneous business.

Janette Payne shared that there are 202 registered messengers.

A video from Jeff Iorg, Gateway Seminary President, was shown about The Call Project.

There was no report from the Resolutions Committee.

Georges Boujaktly, Starting Team Leader, KNCSB, shared the Starting Report. Georges introduced Ryan Johnston, a Church Planting Catalyst in Nebraska, to share about churches multiplying churches. Georges also introduced Justin Brown pastor of the Well Church, Sydney, Nebraska, to share. Their church is 73% new believers. Voyt Lynn led in prayer.

Worship and praise was led by the Northern Heights Hispanic Worship Ministry.

The Annual Sermon was brought by John Harms, Pastor, First Southern Baptist Church, Garden City, Kansas, using Genesis 12:1-3 as the text.

A break was taken.

Election of officers was held.

John Harms nominated Voyt Lynn to serve as President. Voyt was elected by unanimous consent.

Ryan Alexander nominated David Martinez to serve as Vice President. David was elected by unanimous consent.

Randy Caddell nominated Bryan Jones to serve as Recording Secretary. Bryan was elected by unanimous consent.

David Crook nominated Susan Pedersen to serve as Assistant Recording Secretary. Susan was elected by unanimous consent.

Sandy Peterson nominated Tony Mattia to serve as Historical Secretary. Tony was elected by unanimous consent.

Mari Parker, Sending Team Leader, KNCSB, gave the Sending/Partnership/State Missions Report. KNCSB Campers on Missions hosted the national Campers on Missions rally. 169 from 16 states attended. The Viola Webb Missions Offering, that ended August 31, was $144,827.04. Carin Cochran gave a report on campus ministry at Fort Hays State University. Our partnership is currently ministering with refugees, both domestically and internationally. We are working with refugees in Athens, Greece and Clarkston, GA. A team is going to Athens the first of December.
Andy Addis led in prayer for the team going to Athens.

There was a time of miscellaneous business.

A video from O. S. Hawkins, GuideStone President and CEO, was shown.

A video from Johnny Hunt, NAMB, was shown promoting “Who’s Your One?”

The Credentials Committee gave a final report. There were 202 messengers and 79 visitors. Motion was approved.

Peck Lindsay, Interim President of the KNCSB Baptist Foundation, gave the report from the Baptist Foundation. Peck led in prayer for Darrell Duncan, chairman of the Foundation Board, who is fighting cancer. The list of Kansas-Nebraska Southern Baptist Foundation Funds was approved.

Jon Sapp, Sharing Team Leader, KNCSB, gave the Sharing Report. Jon talked about “Who’s Your One?” A short video of Mark Penick, pastor at Metro East in Wichita, was shown, sharing about how God has used “Who’s Your One?” at Metro East. Jon also shared about collegiate ministry.

Matt Clough shared the Time, Place and Preacher Committee Report. They recommended that the Annual Sermon for the 2020 Annual Meeting be brought by Matthew Aston, Pastor, Olivet Baptist Church, Wichita, KS. They also recommended that the 2022 Annual Meeting be held at Westside Church, Omaha, NE. The report was approved.

Worship and praise was led by the Northern Heights Hispanic Worship Ministry.

Derrick Lynch brought the President’s Message entitled “Sacrificing That All May Know” using Jeremiah as the text.

New officers were introduced.

Mari Parker led the closing prayer.

Respectfully submitted,

Bryan Jones
Recording Secretary

Susan Pedersen
Assistant Recording Secretary
CONVENTION BOARD AND AGENCIES
(October 15, 2019)

MISSION BOARD
(New Nominees are underscored)
Voyl Lynn, President
David Martinez, Vice President
Bryan Jones, Recording Secretary
Susan Pedersen, Assistant Recording Secretary
Tony Mattia, Historical Secretary

Term Expiring 2020
Jim Bowles **
Carol Brownlee *
Robin Castor
Roger Criser
Josh Eaton
Helene Longhofer
Sherry Lust
Doyle Pryor
Shannon Slattery * & **
Jason Wingel

Term Expiring 2021
K.C. Colvin
Richard Deimund **
John Grimes
Stan Black

Term Expiring 2022
Debbie Carter
David Gibbs **
Terrell Giddens
Lyn Hansen **
Ethel Jordan
Janet Payne **
Wanda Verwey *
Kim Wilcox **

Term Expiring 2023
Jimmie Charles
Matt Clough
Terry Cooper
Tarrance Floyd
Joe Funderburk
Jim Furgison **
Jeff Medina
Ron Pracht **
Steve Scott
Ann Tidenberg *

*denotes member-at-large
** denotes Executive Committee

EXECUTIVE COMMITTEE

Term Expiring 2020
Jim Bowles
Richard Deimund
Shannon Slattery

Term Expiring 2021
David Gibbs
Lyn Hansen
Kim Wilcox

Term Expiring 2022
Jim Furgison
Janet Payne
Ron Pracht

KANSAS-NEBRASKA SOUTHERN BAPTIST FOUNDATION
BOARD OF DIRECTORS

Term Expiring 2020
Darrell Duncan
Pete Maestas
Chuck Stones

Term Expiring 2021
Bev Dunning
Kim Krehbiel
George Wyatt

Term Expiring 2022
Doug Ebert
Walter Keener
Todd Smith

Term Expiring 2023
Clinton Garrett
Larry Smith
Mike Wenig
WEBSTER CONFERENCE CENTER BOARD OF DIRECTORS

Term Expiring 2020
Greg Savage
Joe Stiles

Term Expiring 2021
Michaela Schoenthaler
Randy Smith

Term Expiring 2022
Paula Langworthy
Bryan Watson

Term Expiring 2023
Sarah Alexander
Anthony Harwell

NOMINATING COMMITTEE
Nikki Riley, Chair, Heartland
Matthew Aston, Chair-elect, Heart of Kansas

Cecil Dale – Central
Doug Ebert – Flint Hills
Matthew Aston – Heart of Kansas
Ron Elliott – Heartland
Adam Carler – Kansas City
Brandon Yuill – Oregon Trail

Jerry Schoenenberger – Sandhills
Greg Savage – Smoky Hill
Paul Hutchison – South Central
John Craighead – Southeast
Anthony Harwell – Spurgeon
Tim Tidenberg – Western Kansas

COMMITTEES APPOINTED AT THE 2019 CONVENTION TO SERVE

Committee on Committees
Mark Elliott (Chair)  Richard Taylor  Nate Butler

Credentials Committee
Rick Hernandez (Chair 2020)  Randy Caddell (Chair 2021)  Bill Cooke (Chair 2022)

Committee on Order of Business
Term Expiring 2020
Kelly Randolph
Casey Ingold

Term Expiring 2021
R.J. Savely
Eric Franklin

Term Expiring 2022
Kale Modesitt
Carl Bartenhagen

Committee on Time, Place, and Preacher
Matt Gilmore (Chair 2020)  Richard Delmund (Chair 2021)  Matt Clough (Chair 2022)

Resolutions Committee
Matthew Aston (Chair 2020)  Tim Tidenberg (Chair 2021)  David Crook (Chair 2022)

KANSAS-NEBRASKA REPRESENTATION ON SOUTHERN BAPTIST BOARDS, INSTITUTIONS, AND COMMISSIONS

BOARDS

Executive Committee
Mark Elliott (2021)
2501 Blackhawk Drive
Bellevue, Nebraska 68123

International Mission Board
Jonathan Newkirk (2021)
25846 West 381st
Paola, KS 66071

LifeWay Christian Resources
Marie Clark (2023)
11045 W 97th Circle
Overland Park, Kansas 66214

North American Mission Board
Andy Addis (2023)
1410 E 30th
Hutchinson, Kansas 67502

GuideStone Financial
Steve Dighton (2023)
21412 W 81st Place
Lenexa, Kansas 66220

25
INSTITUTIONS

**Southwestern Baptist Theological Seminary**
Ron Pracht (2024)
3440 W 13th
Wichita, Kansas 67203

**Gateway Seminary**
David McDonald (2023)
1410 14th Avenue
Kearney, Nebraska 68845

**Midwestern Baptist Theological Seminary**
Ralph Lassiter (2020)
2409 North 161st Street
Omaha, Nebraska 68116

Jon Sapp (2024)
2912 Greenridge
Topeka, Kansas 66614

Chad McDonald (2021)
12240 S Sunray Drive
Olathe, Kansas 66061

Michael Jefferies (2023)
14933 Chadwick
Leawood, Kansas 66221

**New Orleans Baptist Theological Seminary**
Thomas Douglas (2020)
4049 N 107th Terrace
Kansas City, Kansas 66109

**Southern Baptist Theological Seminary**
No representative

**Southeastern Baptist Theological Seminary**
Jerry Smith (2021)
P.O. Box 7
Andover, Kansas 67002

COMMISSIONS

**Ethics and Religious Liberty Commission**
Dan Anderson (2022)
14911 E Lakeview
Wichita, Kansas 67230
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<tr>
<th>Year</th>
<th>Date</th>
<th>Place</th>
<th>President</th>
<th>Recording Secretary</th>
<th>Executive Director</th>
<th>Sermon</th>
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<td>1946</td>
<td>March 19-20</td>
<td>Chetopa, KS</td>
<td>Ray Walker</td>
<td>Mrs. Orbie Clem</td>
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<td>Oct 25-27</td>
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</table>
ROSTER OF MINISTERIAL STAFF

(New to Kansas-Nebraska 8-01-2018 thru 07-31-2019)

Central
None

Flint Hills
Michael Abruzzo, Associate Student Pastor, Eudora Baptist, Eudora, KS
Michael Crook, Associate Student Pastor, First Southern, Topeka, KS
Cullen Swearingen, Student Pastor, Western Hills, Topeka, KS

Heartland
Jeff Medina, Missions & Prayer Pastor, Westside, Omaha, NE

Heart of Kansas
Jeremy Amtz, Pastor, Midway Baptist, Wichita, KS
Philip Carlson, Pastor, Calvary Baptist, Valley Center, KS
Kyle Emery, Pastor, Sharon Baptist, Wichita, KS
Jordan Golden, Pastor, Cedar Pointe, Wichita, KS

Kansas City
None

Oregon Trail
None

Sandhills
None

Smoky Hill
Dan Mount, Campus Pastor, CrossPoint, Lindsborg, KS
Joe Nichols, Pastor, Christ the Lord Community, Salina, KS
Jason Waller, Worship Pastor, CrossPoint, Salina, KS
Tim S. Yang, Pastor, Korean Baptist of Central Kansas, Junction City, KS

South Central
None

Southeast
David Dickenson, Pastor, First Southern, Neodesha, KS
Kevin McCarthy, Pastor, Westview Southern Baptist, Chanute, KS
Todd Reeder, Pastor, First Baptist, Independence, KS
Shane Tucker, Pastor, Faith Baptist, Fredonia, KS

Spurgeon
Joe Walsh, Pastor, Grace Fellowship, Alma, KS

Western Kansas
Terry Miller, Pastor, Trinity Baptist, Hugoton, KS
Daniel Phillips, Pastor, Immanuel Southern, Scott City, KS
Steve Swann, Pastor, Moscow Baptist, Moscow, KS

Non-affiliated with an Association
None
ASSOCIATIONAL MISSIONS
Robert (Bob) Mills, Director

This ministry is designed to work cooperatively with Associational Directors of Missions and Associational Coordinators. We desire to support each Association in church planting, strengthening leaders and churches, strategies for sharing Christ with contextual relevance and sending churches and leaders into missional living opportunities.

Alexander, Ryan (Coordinator) .................................................. Oregon Trail Baptist Association
P.O. Box 816, North Platte, NE 69103

Butler, Nate ................................................................. Smoky Hill Association of Southern Baptists
910 Countryside Court, Junction City, KS 66441

Caddell, Randy............................................................... Western Kansas Baptist Association
1202 A St., Garden City, KS 67846

Cook, Russell (Interim) .................................................. South Central Baptist Association
P.O. Box 628, Winfield, KS 67156

Dale, Cecil................................................................. Central Baptist Association
P.O. Box 275, Great Bend, KS 67530

Davis, Glenn............................................................. Heart of Kansas Association of Southern Baptists
3474 S. Meridian, Wichita, KS 67217

Elliott, Mark ............................................................. Heartland Church Network
P.O. Box 6157, Omaha, NE 68106

Glidewell, J.W. (Coordinator) .................................................. Spurgeon Baptist Association
895 S Grant, Colby, KS 67701

McCord, Marty............................................................... Southeast Kansas Baptist Association
P. O. Box 604, Altamont, KS 67330

Simpson, Donnie .......................................................... Kansas City, Kansas Baptist Association
P. O. Box 14713, Lenexa, KS 66225

Taylor, Richard ............................................................ Flint Hills Association of Southern Baptist Churches
P. O. Box 4855, Topeka, KS 66604

Wentworth, Joel (Coordinator) .................................................. Sandhills Baptist Association
201 South First Street, Emmet, NE 68734
THE PROPOSED 2020 KNC SB “RESOURCES FOR MINISTRY”

In accordance with the constitution, the proposed 2020 KNC SB Budget is presented below. Messengers will vote on the proposed “Resources for Ministry” at the Monday evening session, October 14, 2019, when the Convention meets at Parkview Baptist Church, Lexington, NE.

PLANNED RECEIPTS:

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<tr>
<th>Description</th>
<th>2019</th>
<th>2020</th>
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<tr>
<td>Cooperative Program</td>
<td>$2,904,000</td>
<td>$2,958,000</td>
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<tr>
<td>National Student Ministries</td>
<td>9,000</td>
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<tr>
<td>LifeWay Christian Resources</td>
<td>53,700</td>
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<td>Kansas-Nebraska Foundation</td>
<td>90,000</td>
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<tr>
<td>Viola Webb Missions Offering</td>
<td>60,000</td>
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<td>Collegiate Ministries Fundraising</td>
<td>690,888</td>
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<td>Webster Conference Center</td>
<td>16,008</td>
<td>24,000</td>
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<td>Judea Fund (KNC SB)</td>
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<td>Miscellaneous</td>
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**TOTAL PLANNED RECEIPTS** .................................................. $3,885,048 $3,959,316

**TOTAL** ................................................................................. $4,745,064

PLANNED DISBURSEMENTS:

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<td>SBC Cooperative Program (29.5%)*</td>
<td>$842,160</td>
<td>$872,616</td>
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<tr>
<td>A. Foundation</td>
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<td>B. Webster Conference Center</td>
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<td>C. Convention Meetings and Reports</td>
<td>126,900</td>
<td>129,900</td>
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<td>D. Office Administration</td>
<td>129,540</td>
<td>130,920</td>
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<td>E. Building Operations</td>
<td>101,604</td>
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<td>F. Field Ministries</td>
<td>351,180</td>
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<td>G. Personnel Benefits and Travel</td>
<td>734,400</td>
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<td>H. Personnel Salaries</td>
<td>1,542,264</td>
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**TOTAL PLANNED DISBURSEMENTS** .................................................. $3,885,048 $3,959,316

**TOTAL** ................................................................................. $4,745,064

*50% of CP income that exceeds budget requirement will be sent to SBC. SBC Cooperative Program reflects an increase of .5%.

**NOTE:** North American Mission Board funding for 2020 has been moved to the end.

A. FOUNDATION ........................................................................ $48,000 $48,000

Processing and servicing loans and other business of the Foundation

B. WEBSTER CONFERENCE CENTER ............................................... $9,000 $9,000

Support for the Conference Center in Salina, KS, for board meetings and professional fees

C. CONVENTION MEETINGS AND REPORTS ................................... $126,900 $129,900

Planning, scheduling and implementing programs to meet stated Convention objectives, including Convention contributions to the annuity program for church and associational ministers:

President’s Travel ................................................................. 1,500 1,500
Mission Board and Committee Meetings .................................. 9,000 9,000
KNC SB Leadership Team Meetings ......................................... 12,000 12,000

31
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<th>Expense Description</th>
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<td>Annual Book of Reports and Calendar</td>
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<td><strong>D. OFFICE ADMINISTRATION</strong></td>
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<td><strong>$130,920</strong></td>
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<td>Expenses related to the operation of the Convention office:</td>
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<td>10,008</td>
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<tr>
<td>Equipment Maintenance and Repairs</td>
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<td>Equipment Rental</td>
<td>8,420</td>
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<td>Equipment Purchases</td>
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<tr>
<td>Contingency</td>
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<tr>
<td><strong>E. BUILDING OPERATIONS</strong></td>
<td><strong>$101,604</strong></td>
<td><strong>$98,604</strong></td>
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<tr>
<td>Expenses related to the operation/maintenance of the Convention office building:</td>
<td></td>
<td></td>
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<tr>
<td>Utilities</td>
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<td>Kitchen and Bath Supplies</td>
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<td><strong>F. FIELD MINISTRIES</strong></td>
<td><strong>$351,180</strong></td>
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<td>Field-related resources helping to equip believers for the work on the ministry:</td>
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<td>Eagle Retreat</td>
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<td>Lending Library/Historical Data/Archives</td>
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<td>Men's Ministries</td>
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<td>Prayer Ministry</td>
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<tr>
<td>Sunday School/Discipleship Training</td>
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<tr>
<td>Viola Webb Missions Offering Promotion</td>
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<td>Women’s Leadership</td>
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<td>Youth Ministry Contract Workers</td>
<td>15,600</td>
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<td><strong>G. PERSONNEL BENEFITS AND TRAVEL</strong></td>
<td><strong>$734,400</strong></td>
<td><strong>$738,408</strong></td>
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<tr>
<td>Benefits for all Convention employees including travel and auto reimbursements:</td>
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<td>Personnel Insurance</td>
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<td>Flexible Spending Account (Employer Contribution)</td>
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<tr>
<td>Retiree Insurance</td>
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<td>56,544</td>
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32
Personnel Retirement .................................................................................................................. 87,216 87,492
Payroll Taxes .............................................................................................................................. 73,536 74,436
Workers Compensation ................................................................................................................. 7,788 7,980
Support Staff Travel ..................................................................................................................... 8,640 8,640
Staff Travel* ................................................................................................................................ 75,000 75,000
Auto Lease and Maintenance** ................................................................................................... 98,400 98,400

* Staff Travel Analysis: ..............................................................................................................
  Executive Director $10,200 $10,200
  Staff 7,500 7,500
  Publications Writer 4,800 4,800

** Auto Lease & Maint. Analysis:
  Lease $7,200 $7,200
  Operational Cost 5,500 5,500
  Insurance 800 800
  Sub-Total $13,500 $13,500
  Staff Pays -1,200 -1,200
  Net Expense $12,300 $12,300

H. PERSONNEL SALARIES

   $1,542,264   $1,574,688
   Staff persons and shared staff persons elected by the Executive Committee: ........... 493,932 513,912

   Full-Time:
   Bob Mills - Executive Director
   Georges Boujakly - Church Planting (NAMB-Funded)
   David Manner - Associate Executive Director
   Mari Parker - Women's Leadership/Men's Ministries/Partnership/WCC Director
   Jon Sapp - Evangelism/Collegiate Ministries

   Part-Time:
   Ken Beckner - Bible Teaching & Discipling
   Tim Boyd - Church Health Consultant
   Dennis Burns - Foundation Estate Planning Consultant
   Vacancy - Foundation President
   Peck Lindsay - Rural Ministry
   Frank McCrady - Disaster Relief
   John Shields - Church Health Strategist

   Persons involved in the operations of the Convention: ......................................................... 280,932 292,884

   Peg Davis - Executive Administrative Assistant
   Becky Holt - Financial Services Manager
   Eva Wilson - Publications Writer
   Melanie Campbell - Building Custodian (Part-Time)

   Ministry Assistants:
   Jana Gifford
   Meagan Nuesen (WCC Part-Time)
   Beth Payne (Contract)
   Jessica Ruhnke (Part-Time)
   Barbara Spicer

   Service Awards ......................................................................................................................... 6,840 7,332

   Collegiate Ministries ................................................................................................................ 760,560 *760,560

   Emporia State University, Emporia, KS - Jason Huebner
   Fort Hays State University, Hays, KS - Carin Cochran
   - Nicole Bosse, MSC
   - Travis Bosse, MSC
   - Cameron Brandenburg, MSC
University of Kansas, Lawrence, KS
  - Ryan Stelk
  - Steven Davis, MSC
  - Tyler Edelman, MSC
  - Chance Gates, MSC
  - Maddie Minchew, MSC
  - Jared Schoeneberg, MSC
  - Ginger Stelk, MSC
  - Will Wipperman, MSC
  - Makenzie Wipperman, MSC
  - Brian Whitaker-Internationals, MSC
  - Katie Osborne-Internationals, MSC

Pittsburg State University, Pittsburg, KS
  - Mike Trent
  - Joel Viets, MSC

Salina Campuses, Salina, KS
  - Terry Baldwin, MSC
  - Jade Comstock, MSC
  - Logan Henry, MSC

Washburn University, Topeka, KS
  - Craig Freerksen

*$107,712 paid by KNCSB; balance paid by fundraising.

NORTH AMERICAN MISSION BOARD

Church planting and evangelism funded 100% by the North American Mission Board:

<table>
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<tr>
<th>Anticipated Income</th>
<th>$860,016</th>
<th>$860,016</th>
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<tbody>
<tr>
<td>Anticipated Disbursements:</td>
<td>$860,016</td>
<td>$860,016</td>
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<tr>
<td>Church Planting Funds</td>
<td>650,004</td>
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<tr>
<td>Church Planting Development</td>
<td>65,004</td>
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</tr>
<tr>
<td>Existing Church Evangelism Strategies</td>
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</tr>
<tr>
<td>Church Planting Evangelism Strategies</td>
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<td>15,000</td>
</tr>
</tbody>
</table>
Overview:
The Midwestern United States experienced major flooding for most of the year. The ground in Eastern Kansas and Eastern Nebraska remained saturated, which hampered flood recovery efforts. Basements could not be pumped out because of the high water table. New record river levels were set in 42 different locations.

Flooding in Nebraska compromised 200 miles of levees, ruined 27 state bridges, approximately 200 miles of pavement and creating more than $1 billion in damages, according to the US Department of Transportation, the Nebraska flood of 2019 became the worst natural disaster in the state’s history.

At least 1 million acres of U.S. farmland, in nine major grain producing states have flooded.

On September 17, 2019, a third round of flooding along the Missouri River was considered likely, due to heavy rains of up to “four times what is normal in parts of Montana, North and South Dakota and Nebraska.”

By October 28, 2019, it appeared that prolonged Missouri River flooding, which has lasted as long as seven months in some locations, could continue all winter, with no end in sight.

On December 16, 2019, the prolonged Missouri River flooding in the Kansas City district was declared officially over.

Training:
We have stopped having convention wide training because of poor attendance. However, we have had particularly good response from Associations and local churches requesting individual training. This year we have trained three
flood recovery teams, two mass feeding teams, and two chaplain groups.

Additionally, we conducted “just in time” training to event-based volunteers, using videos.

**2019 Deployments:**
- Most of the year was dedicated to flood response. We had five command centers deploying teams to Eastern Kansas, Eastern Nebraska, and Southwest Iowa.
- We supported Des Moines, Iowa flooding with a feeding team.
- We also supported the Marshall Town, Iowa tornado recovery and feeding.
- We deployed teams to assist Missouri flood recovery.
- We deployed a chainsaw team to Brush, Colorado.

**Closing Comments:**
I want to say thanks to our disaster relief volunteers for their many volunteer hours and multiple deployments during the floods in Kansas and Nebraska. I am grateful for the more than nine state conventions that sent teams and equipment to support us in our response to the floods. Thanks to the churches that housed and fed our volunteers.

I want to recognize the churches in the Kansas City, Kansas Association. Lenexa and Blue Valley deployed more than 18 teams this year.

There are two people that stood out during the flood response that lasted from March to December. I want to thank them by name: Cecil Dale and Darrell Cumpton. Cecil stepped in and served as director when I was out of the country. Darrell Cumpton represented KNCSB DR well in his position on the state emergency operations center. Additionally, Brother Darrell set up and ran a parallel relief operation using non-DR volunteers.

And finally, a huge thank you to the families of our volunteers. Your support was the reason our teams were able to do the **outstanding job** they did. Thank the Lord for our Southern Baptist Disaster Relief families. It takes all of us.

**PARTNERSHIPS**
Mari Parker

The partnership with Saskatchewan, Canada continues.

Cesar Parra [cparra@cnbc.ca](mailto:cparra@cnbc.ca) is our Canada contact person for this partnership. Some of our associations are engaged with churches/pastors in Saskatchewan, and the Women’s Leadership of KNCSB continues their partnership in the form of an annual women’s retreat.

We have launched a new partnership, not geographical in nature, but rather the people group referred to as refugees. A refugee is a forcibly displaced person due to threat of violence, persecution, war, or extreme economic challenges. We are encouraging people, churches and associations to travel to Athens, Greece to partner with the BGR ministry called Athens Ministry Center. We also are encouraging travel to Clarkston, Georgia, and in their own communities and states.

This partnership launched March of 2019.
A chaplain is a clergy person with a passionate interest, and the specialized training for one-on-one pastoral care. Chaplains offer pastoral care to all people, regardless of race, gender, sexual orientation, national origin, creed, or religion. They offer this without cost or proselytizing.

Chaplains are led by their faith to be available and ready to serve those in need. Their ministry provides a source of strength to our military, policemen, firefighters, hospital patients, disaster victims, and the community.

Chaplains listen and participate in the workplace, the hospital, and the disaster scene with empathy and experience, advising calmly amid turmoil and danger, and helping when appropriate or requested.

We give thanks to the Lord for the opportunity to serve and pray that through our efforts people will know the love of the Savior.
SHARING

COLLEGIATE MINISTRY
Jon Sapp

God is at work on college campuses in North America. Students’ lives are being transformed on campuses in Nebraska and Kansas. Pray for our campus leaders as they share Christ as well as disciple committed students.

As of August 2019:
Total number of students involved: 1,182
Students involved in evangelism: 460
Students accepting Christ: 64
Others accepting Christ resulting from Collegiate Ministry: 22
Money given to student missions: $315,070
Fall conference attendance: 623
Students serving in missions: 174

Campus Ministry Directors/Associates/Volunteers

**Emporia State University**
Jason & Lisa Huebner

**Fort Hays State University**
Carin Cochran
Cameron Brandenburg
Sarah Borneman
Travis & Nicole Bosse

**Haskell Indian Nations Univ.**
Hubert & Janet White

**Kansas State University**
Robbie & Gail Nutter
Dave & Darla Gevock
Nate & Erika Sapp
Brian & Mindi Sturm
David & Rachel Irons
Matt & Jessica Spade
Jim & Courtney Woods
Daniel & Rebecca Hutchison
Jodi Pribyl
JoLynn Hennerberg
Staci Gann
Megan Meadows
Sarah Adkins
Melody Richeson
Brooke Glasnapp

**Pittsburg State University**
Mike Trent
Joel & Lindsay Viets

**University of Kansas**
Ryan & Ginger Stelk
Tyler Edelman
Chance Gates
Maddy Minchew
Will & Makenzie Wipperman

**University of Neb-Kearney**
Spencer Parish

**University of Neb-Lincoln**
Logan Merrick
Brock & Megan Langley
Ralph Garcia

**University of KS-Internationals**
Brian & Katie Whitaker
Kaitlin Osborne

**Washburn University**
Craig & Janene Freerksen
Matt & Chloe Langworthy
Tyler & Kristen Powell
Peter Ruby
Noah & Kahle Vincent

**Wichita State University — Internationals**
Jeswan & Melissa Joseph

**Wichita State University — River Community**
Trace & Lillie Kendrick

**Barton Co. Community College**
Brian & Abby Howe

Cloud Co. Community College
Matthew & Heather Carder

Colby Community College
Kellan & Taylor Ziegelmeier

Coffeyville Community College
Jim & Teri Robinson

Hutchinson Community College
Porfirio Ramirez

Salina Campuses
Terry & Lori Baldwin
Logan & Shauna Henry
Jade Robben

Seward Co. Community College
Miles Boucher
SHARING

EVANGELISM
Jon Sapp

"Every Believer Sharing...Every Person Hearing" is our vision for what we are accomplishing with evangelism across Nebraska and Kansas.

I enjoyed being in churches across the convention throughout this past year. However, looking at where we are today in equipping every believer in sharing their faith, we still have plenty to do in reaching our goal. This year an increased number of churches held events that were open to the public. Those attending were invited to discover what the church had to offer.

Once again, Flint Hills Association, conducted their Acts 1:8 “One Day Mission.” It is exciting to hear how families, small groups, and Sunday School classes, were involved in this mission event. From block parties, Disaster Relief teams working in places experiencing real need, or holiday events such as “Trunk or Treat,” our KNCSB churches are finding new ways to invite the community to come, meet the church and discover all that is available through the church.

As we evaluate the progress in our evangelism effort, we monitor the four “mile markers” of evangelism.” This process allows us to measure effectiveness in our sharing. Prayer for the lost has to be foundational for all of us. Getting into our community and then praying beyond where we live are two foci we must keep. Equipping is the second critical element or mile marker. Sowing is the third mile marker. For too long we have rested upon the work of the pastor and the preaching service. If we are going to impact the lost world, all of us must be involved. Learning to share our journey of faith with our questions, struggles, and discoveries is important in telling a lost world of the new life found in Christ. Celebrating the results of sharing our faith, or Harvesting is the fourth mile marker. We embrace new believers and welcome them into the body of Christ. These four critical elements of the evangelism process are essential in fulfilling the vision of “Every Believer Sharing and Every Person Hearing.” I welcome your partnership in this important task of making Christ known across Kansas-Nebraska.

Prayer took an important focus using PrayerWalking and dedicated prayer groups for the lost in our convention. PrayerWalking is a great tool to get local members out of the church and praying on site with insight. I enjoy both training and participating in PrayerWalking. I am working with church planters and their core teams as they identify their prayer strategy as a key element of their outreach.

Increased training to equip believers is another outcome of our evangelism focus. This year, Johnny Hunt kicked off his national tour encouraging churches to implement their “Who’s Your One” at Metro East in Wichita. J.D. Greear introduced this outreach tool and NAMB has provided resources and training. Churches all across Nebraska and Kansas have implemented this throughout their congregations. This challenge, to pray and identify one relationship in each of our lives, could move the evangelism needle in our churches.

In addition, ask God to work in One Conversation Ministries, as across KNCSB we present this practical training tool. We want to equip pastors to invite and involve teams with confidence and opportunity to share the gospel message. Our world is broken. We have all witnessed the suffering, violence, poverty, pain and death. That reality allows us to share our personal testimony as we present the truth of God that reveals how He desires for life to work. A growing number of churches have completed the one-day training and are glad to provide training for this new tool in as many locations as possible during the coming year. I want our work to continue to grow and develop as one of the vital elements for seeing “Every Believer Sharing” in the convention. We are partnering with DOMs and pastors to get believers trained and actively sharing their faith.

The Collegiate Ministry of KNCSB presents a great opportunity to impact the next generation on the campuses of Kansas-Nebraska. We continue to see a very productive increase in the number of college students coming to personal faith. During this past year the KNCSB Collegiate Ministries reported 86 professions of faith. The energy and commitment of these students is a great resource for KNCSB. While the methods will look different, we are working to see every believer sharing their faith within their sphere of influence.
YOUTH MINISTRY

The main emphasis of this department’s work is to assist local churches and associations in discovering and ministering to the specific needs of youth, youth workers, and parents in the major realms of discipleship-evangelism and total youth ministry.

2019 was another successful year for Super Summer, and we are indebted to the pastors, youth ministers, and other concerned adults who have made this ministry the success that it is.

<table>
<thead>
<tr>
<th>Week</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 1</td>
<td>June 24-28, 2019</td>
<td>Webster Conference Center, Salina, KS</td>
</tr>
<tr>
<td>Week 2</td>
<td>July 1-5, 2019</td>
<td>Webster Conference Center, Salina, KS</td>
</tr>
<tr>
<td>Week 3</td>
<td>July 8-12, 2019</td>
<td>Webster Conference Center, Salina, KS</td>
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<tr>
<td>Week 4</td>
<td>July 15-19, 2019</td>
<td>Webster Conference Center, Salina, KS</td>
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<tr>
<td>Week 5</td>
<td>July 22-27, 2019</td>
<td>Webster Conference Center, Salina, KS</td>
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<tr>
<td>Week 6</td>
<td>July 29-August 2, 2019</td>
<td>Webster Conference Center, Salina, KS</td>
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Encampment Registration Statistics

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<th></th>
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<th>Week 3</th>
<th>Week 4</th>
<th>Week 5</th>
<th>Week 6</th>
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<td>Full-time Campers</td>
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<td>230</td>
<td>346</td>
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<tr>
<td>Part-time Campers</td>
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<td>54</td>
<td>43</td>
<td>29</td>
<td>38</td>
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<td>Total Registration</td>
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<td>410</td>
<td>398</td>
<td>259</td>
<td>384</td>
<td>2,014</td>
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Encampment Spiritual Statistics

<table>
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<th>Type of Decision</th>
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<th>Week 2</th>
<th>Week 3</th>
<th>Week 4</th>
<th>Week 5</th>
<th>Week 6</th>
<th>Total</th>
</tr>
</thead>
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<td>Salvation</td>
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<td>4</td>
<td>16</td>
<td>19</td>
<td>8</td>
<td>21</td>
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<td>Rededications</td>
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<td>9</td>
<td>29</td>
<td>14</td>
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<td>Candidate for Baptism</td>
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<td>4</td>
<td>1</td>
<td>1</td>
<td>9</td>
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<td>Other Decisions</td>
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<td>4</td>
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<td>22</td>
<td>8</td>
<td>21</td>
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<td>Total Decisions</td>
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<td>35</td>
<td>74</td>
<td>31</td>
<td>66</td>
<td>306</td>
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Youth Ministry Events Scheduled for 2020

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<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>March 27-29, 2020</td>
<td>Eagle Retreat</td>
<td>Webster Conference Center; Salina, KS</td>
</tr>
<tr>
<td>June 22-26, 2020</td>
<td>Super Summer 2020</td>
<td>Webster Conference Center; Salina, KS</td>
</tr>
<tr>
<td>June 29-July 3, 2020</td>
<td>Super Summer 2020</td>
<td>Webster Conference Center; Salina, KS</td>
</tr>
<tr>
<td>July 6-10, 2020</td>
<td>Super Summer 2020</td>
<td>Webster Conference Center; Salina, KS</td>
</tr>
<tr>
<td>July 13-17, 2020</td>
<td>Super Summer 2020</td>
<td>Webster Conference Center; Salina, KS</td>
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<tr>
<td>July 20-24, 2020</td>
<td>Super Summer 2020</td>
<td>Webster Conference Center; Salina, KS</td>
</tr>
<tr>
<td>July 27-31, 2020</td>
<td>Super Summer 2020</td>
<td>Webster Conference Center; Salina, KS</td>
</tr>
<tr>
<td>November 6-7, 2020</td>
<td>Shine Conference</td>
<td>Webster Conference Center; Salina, KS</td>
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SHARING

Since current year church data was not completely available at press time, the following Youth Ministry statistics are the most current ones available:

**Youth Baptisms**  
*(ages 12-17)*

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<th>Association</th>
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<th>2019</th>
<th>Difference</th>
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<td>Central Association</td>
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<td>5</td>
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<tr>
<td>Flint Hills Association</td>
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<tr>
<td>Heart of Kansas</td>
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<td>38</td>
<td>-8</td>
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<tr>
<td>Heartland Church Network</td>
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<td>+15</td>
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<tr>
<td>Kansas City Association</td>
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<td>56</td>
<td>-31</td>
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<td>Oregon Trail Association</td>
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According to the North American Mission Board and Kansas-Nebraska Statistics, the following KNCSB churches baptized the most youth in 2019: (Arranged alphabetically by city.)

- LifeSpring, Bellevue, NE
- Twelfth Avenue, Emporia, KS
- Lenexa, Lenexa, KS
- Parkview, Lexington, NE
- First Baptist, Mulvane, KS
- Blue Valley, Overland Park, KS
- Believers, Wichita, KS
- Metro East, Wichita, KS
- Sharon, Wichita, KS

For further information and/or assistance regarding KNCSB Youth Ministry events, contact the following individuals:

- **Oasis**  
  - Andy Miller  
  - Andy@millerfamily.com  
  - 785-843-8167
- **Super Summer**  
  - Dave Atherton  
  - Dave@aviatorchurcho.com  
  - 720-369-8690
  - Cheryl Cooke  
  - Cooke1@holmail.com  
  - 620-474-0168
- **Man Up Conference**  
  - Jameson Beckner  
  - Jameson.beckner@gmail.com  
  - 785-201-2929
- **Youth Section**  
  - Jon Sapp  
  - jsapp@kncsb.org  
  - 785-228-6800
I am encouraged by the work of our newer church plants. They are engaged in reaching new people with the message of the Gospel. They are teaching them to be and to make disciples. These new churches are thinking and working toward the transformation of the communities where they are planted. They also look beyond themselves and raise up leaders to plant other churches. This is the right framework for the work of church planting.

With the help of the North American Mission Board, we now have an assessment pathway that is second to none. A church planter candidate can look forward to being assessed well, have a development plan that will help him overcome challenges to his church planting, training with others to develop a viable plan for the church plant, coaching, and planter care that are the envy of many church planting organizations. One thing still lacks: church planters and ministry leaders who have a call on their lives to start new churches and new places of light. This work of calling out the called happens when a local church pastor notices a gifting or calling from God on a young person’s life. That pastor can now enroll this young leader in a training pathway that will prepare him to begin the process of starting a church. If you are interested in helping young leaders in your church discover their calling, or helping those who are called to begin training for church planting, please call Georges Boujakly: 785-231-9668 or write: gboujakly@knbsb.org
STARTING

CHURCH PLANTING FUND RECIPIENTS

**Heartland Church Network**
Beatrice, Homestead – Aaron Benson
Lincoln, Cosecha – Angel Viveros
Lincoln, University – Logan Merrick
Omaha, Camino a la Cruz – Angel Morales
Omaha, International Church – Vernon McMorris
Omaha, North Omaha – Ramel Williams

**Heart of Kansas**
Wichita, Redeemer’s Grace – David Atkins

**Kansas City**
Bonner Springs, Proclaim – Cody Waterman
Edgerton, New City – Casey Carter
Kansas City, The Bridge – Gobar Biswa
Kansas City, FBC Latino – Arturo Nunez
Kansas City, Multiply KC – Christopher Haymes
Kansas City, New Life Korean – Ansung Choe
Merriam, New City – Ray Peoples
Osawatomie, CrossPoint – Brooks Marsh*
Overland Park, Neighborhood – Dave Partin

**Northeast**
Norfolk, Iglesia Bautista – David Martinez

**Oregon Trail**
Kearney, Calvary – Spencer Parish

**South Central**
Rose Hill, Fellowship – Gayle Tenbrook

**Southeast**
Fredonia, Faith – Shane Tucker

*Funding ended in 2019*
CHURCH HEALTH & LEADERSHIP DEVELOPMENT
Bob Mills

KNCSB remains committed to helping our plateaued and declining churches find new vision and a fresh ministry in the communities where they bring the gospel to the lost around them. We consider this to be a vital part of our ministry.

In order to assist churches in these areas KNCSB provides several ministries. Personal Coaching is offered free of charge to all pastors and staff members of KNCSB churches. In addition, any church leader in KNCSB can take advantage of personal coaching at no cost. Coaching is provided through participation in the Cooperative Program.

KNCSB provides a consultation evaluation process. This process will help a church see where it stands on the Church Life Cycle. An examination of critical church documents and statistics are followed by recommendations for the church to follow to achieve a new growth curve. A copy of the Church Life Cycle can be found at https://db.tt/IMJLcOtU.

KNCSB offers two processes to help churches rediscover or refine vision. ReFocus is a series of 4 summits held in a church over a period of 6-9 months. In these summits the church has an opportunity to discover God’s vision for the life of the church. The church emerges from the summits with a new vision statement and a strategic plan for the following 3-5 years. Pastoral and congregational coaching are provided as a supplement to this ministry.

KNCSB also provides access to the Natural Church Development survey. Bob Mills (bmills@kncsb.org) can help churches with this tool to evaluate church health.

For additional information contact your associational Director of Missions or Bob Mills at bmills@kncsb.org.
STRENGTHENING

CHURCH WORSHIP
David Manner

The Worship Leader and Family Retreat was held March 22-23, 2019 in Topeka, KS. Ray Jones, President and Founder of Radiance Ministries, taught on worship topics such as multigenerational worship, discipling your team and how to sustain a long-term ministry. Myra Boden, Worship Leader at Southview Baptist Church, Lincoln, Nebraska, led in worship music for each session. Over 90 adults attended the retreat.

A leadership event, Young Leader Roundtable, was held May 2nd, 2019, in Topeka, KS. Twelve young leaders from Kansas-Nebraska attended with the purpose of conversing and sharing ideas about the future of our convention.

The Worship Department would like to help sponsor music training and worship events in individual churches and associations. Please contact David Manner for assistance.

EAGLE RETREAT
Mari Parker

The Eagle Retreat is an annual opportunity for ministry kids in grades 7-12. It is designed to provide a relaxed atmosphere where they can discuss the special challenges that come from being the youth of a minister. The event is held at Webster Conference Center. The dates for 2019 were March 22-23.

The current themes for the Eagle Retreat are being developed from an acrostic of the word “TEFLON.”

Teamwork
Expectation
Family
Leadership
Ownership
Needs

The 2019 emphasis was Leadership with the theme... L2J...Lead Like Jesus.

Program leaders for 2019 were Andy Addis, Hutchinson, KS; Andy Miller Lawrence, KS; and our worship team consisted of FJ’s and Noah Addis. Our “flight instructors,” who are adult ministry kids, were: Camber English, Manhattan KS; Reagan Weatherd, Lawrence KS; Shawn McCool Manhattan KS; Becca Cargill Kansas City KS; and Jonam Gibbs, El Dorado KS.

Planning team members include: Andy Addis, Mari Parker, Andy Miller, Mark Mackay, Joel Beckner, and Dani Bradrick.

MEN’S MINISTRY
Mari Parker

Man Up Team Leader: John Harms, KS
Matt Canfield, KS
Dane Hernandez, KS
Jameson Beckner, KS
Parker Dane, KS

March 8 & 9, 2019 was our annual Man Up Weekend. Attendance was 242! Men and teen boys were challenged by speaker Andre Kirkland from Texas. Worship was led by the Jason Waller Band.

Skeet shooting, Nerf Gun War, fishing, small groups, worship, and fellowship were enjoyed by all.
STRENGTHENING

CHURCH LEADERSHIP CONFERENCE
Ken Beckner

For the past several years the Strengthening Team has offered a retreat for the leadership of KNCSB churches. This has included both pastoral and lay leaders as well as spouses.

Five regional conferences were held in Southeast Kansas, Central Nebraska, Northeast Kansas, Western Kansas, and the Sandhills. All of the conferences were well-attended and were given high marks by the attendees. Plans are underway for the 2020 conferences with the local associations taking a great lead in planning and execution. Ken Beckner is assuming the state planning role held by Tim Boyd and Jon Sapp.

SUNDAY SCHOOL, SMALL GROUPS, DISCIPLE MAKING, VBS TEAM

The Sunday School, Small Groups, Disciple Making Team is part of the KNCSB Church Strengthening Team. The team is composed of three persons: Ken Beckner – Team Leader and Sunday School Liaison; Georges Boujakly, Topeka, KS – Discipleship Liaison; and Barbara Spicer, Ministry Assistant.

SUNDAY SCHOOL/SMALL GROUPS
Ken Beckner

Sunday School and VBS Special Workers are an essential part of an expanded ministry to KNCSB churches. Thank you to these well-qualified volunteers who have given dozens of hours to travel, to receive training updates, to prepare and lead conferences, and to provide direct help when requested by a church. Several have willingly taken personal days from work in order to travel and teach.

The 2019 KNCSB VBS Team received training January 24-25, 2019 in Ft. Worth, TX, to equip them to lead the KNCSB VBS PowerUp. Conferences were based on LifeWay’s *In The Wild—Amazing Encounters With Jesus*. John 20:31 was the scripture reference.

Team members were:

- VBS Directors—Nannette Rankin, Topeka, KS
- Spanish Preschool—Carolina Armenta, Garden City, KS
- Spanish Children’s—Gabriela Urena, Garden City, KS
- Younger and Middle Children's Bible Study—Julie Shields, Lexington, NE
- VBX—Suzie Paslay, Topeka, KS
- Crafts—Tracy Whipple, Emporia, KS; Taylor Hamby, Lawrence, KS
- Music—Claire Cox, Topeka, KS
- Preschool—Kelly Wallace, Bellevue, NE
- VBS Team Leader—Ken Beckner, KNCSB

Sunday School/VBS Training Summary. KNCSB partnered with our associations and churches this past year to assist in equipping VBS leaders and Sunday School leaders. Church leaders in Nebraska and Kansas were involved in the following events sponsored by KNCSB or co-sponsored with KNCSB associations, LifeWay Christian Resources, and/or adjoining state conventions.

- **VBS PoweredUp** is a high energy event for church Vacation Bible School leaders who want to get a “jumpstart” on their VBS planning. On April 6, 2019 at Webster Conference Center we had people come from 15 churches for VBS Jumpstart. Those churches represented five of our Kansas-Nebraska associations.

- **Customized Assistance.** The Directors of Missions are important partners with the Bible Teaching/Discipling Team in making connections. In addition, direct consultations in person or using e-mail, telephone, and reproducible resources as well as requested training sessions provide customized assistance as needed.

**Online Resources.** A series of one-page “tip sheets” on a variety of topics to assist Bible study and discipleship leaders is available on the KNCSB website at www.kncsb.org/ministry/bible_study. Another key resource for Sunday School leaders is www.sundayschoolleader.com, a blog created by the 42 Southern Baptist state convention
STRENGTHENING

Sunday School/Bible Study leaders. It publishes regular contributions from the group. Sunday School leaders of all age groups are encouraged to subscribe to receive new postings by e-mail.

DISCIPLESHIP

Georges Boujakly

Here at KNCSB we pray that every church discovers a path that suits them for making disciples and train disciple makers. We believe that the church is for discipleship and discipleship is for the world. This means the church trains its members to live as disciples in their worlds at school, at the office, in the hospital, wherever.

KNCSB can assist any church:

1. To develop a process of making disciples that is tailor made for your church.
2. Generate ideas and ways of applying your process in your church.
3. Help your church evaluate how your discipleship plans are doing and suggest solutions for improvement.
4. Recommend resources to use to help in the spiritual growth of your people.
5. Train in small group ministry: The ins and outs of building a strong small group ministry that is both focused on growing disciples and serving your town or city.
6. Ongoing coaching and mentoring for your church’s discipleship ministry leader(s).
7. Put you in touch with other church leaders who are doing discipleship well.

Please feel free to contact Ken Beckner, kbeckner@kn csr.org; or Georges Boujakly, gboujakly@kn csb.org for all your needs. You may also contact Barbara Spicer, ministry assistant, at bspicer@kn csb.org or 1-800-984-9092.

WOMEN’S LEADERSHIP

Mari Parker

Women’s Leadership events September 2018-August 2019: These events are for the purpose of strengthening women, girls, and their leaders for ministry in the local church and beyond.

September 14-15, 2018 was renew: KNCSB Womens Conference held at Webster Conference Center. Our speaker was Lina Abujamra, of Chicago IL, and our worship leader was Shelly E. Johnson, national recording artist. Ladies participated in worship and breakout sessions designed to grow them spiritually, and a donut wall designed to wow them!

Women 4 Him Team: Caroline Bivens, Topeka, KS; Laura Moore, Paola, KS; Maria Christensen, Ogallala, NE; and Carrie Hernandez, Syracuse, KS.

Unshakeable Pursuit: A Real Celebration was the theme for the KNCSB WMU Annual Missions Celebration, held October 8, 2018, at FSBC Pratt KS. The KNCSB WMU annual business meeting was held and attendees re-elected WMU President, Nikki Riley, Lincoln NE. Attendees enjoyed hearing motivational speakers from IMB Workers. WMU President is Nikki Riley.

Ministry wives met on September 14th during renew for fellowship and then again on October 8th prior to the opening of the KNCSB Annual Convention.

Ministry Wives Consultants are Susan Holdaway, Bellevue NE; and Brenda Jaye, Hutchinson, KS.

SHINE (Seek Him in Everything), a conference for teen girls, was held November 2 & 3, 2018, at Webster Conference Center. Tabitha McPherson was our speaker and Frankie Barranco, national recording artist was our worship leader. The girls were motivated to live Set Free...Psalm 103:8-12.

Shine Team: Kathy Addis, Hutchinson, KS; and Heather Smith, Hutchinson, KS; and Hannah Erickson, Manhattan, KS.

Glow: God’s Light Over the World is for all girls in grades 1-6. Glow was held April 12 & 13, 2019 at Webster Conference Center, where girls and their mothers/leaders participated in the theme, Glow...in His eyes, Ephesians 1:4. Our speaker was Lorna Blus, and Shannon Slattery was our worship leader.

Children’s Resource Team Leaders are Cynthia Magruder, Augusta KS; and Hilary Murphy, Protection KS.
The 7th annual KNCSB International Parents Fellowship was held August 2 & 3, 2019 at Olivet Baptist Church in Wichita, KS. Attendees participated in worship music led by Joseph Brothers from The Mission. Clyde and Elaine Meador with 3 couples of overseas workers with IMB came to encourage and care for the parents. IPF Planning Team is led by Priscilla Sapp, KNCSB Missionary Advocate.

**Kansas Nebraska Southern Baptists gave to mission’s offerings in the following ways:**

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STRENGTHENING

Lottie Moon Offering for International Missions

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WOMEN’S & MEN’S LEADERSHIP PROJECTS
September 2018 – December 2019

September 14 - 15, 2018
Project/Place: renew Women’s Conference, Webster Conference Center, Salina, KS
Goal: To provide twelve hours of inspiration and spiritual development for 500 women.
Evaluation: 12 hours of inspiration and information was presented. 437 attended.

September 24 - 30, 2018
Project/Place: Viola Webb Missions Offering Week of Prayer and Viola Webb Missions Offering Day (September 30)
Goal: To provide awareness of Kansas-Nebraska missions causes to every church and mission and to give them an opportunity to contribute to the Viola Webb Missions Offering.
Evaluation: Materials provided to all churches, missions, associations, & campuses. $141,121.48 was received from 124 churches and missions.

November 2 - 3, 2018
Project/Place: SHINE: A conference for teen girls, Webster Conference Center, Salina, KS.
Goal: To equip 450 teenage girls, and their leaders, with thirteen hours of information and inspiration in making Godly choices.
Evaluation: 209 girls and their sponsors attended.
December 2 - December 9, 2018
Project/Place: International Missions Emphasis (Week of Prayer, Missions Study and Lottie Moon Christmas Offering), Focus: Every Church, Every Nation
Goal: To help Kansas-Nebraska Southern Baptists know more about the work that is being done through the International Mission Board. To provide an opportunity for churches to study International Missions.
Evaluation: Materials provided to all churches, missions, associations and campuses. $581,451.16 was received from 194 churches during the 2018 calendar year.

February 11 - 17, 2019
Project/Place: Focus on WMU Week
Goal: To focus on mission’s education and awareness in the local church.
Evaluation: Materials provided to churches, missions and associations.

March 3 - 10, 2019
Project/Place: North America Week of Prayer, Mission Study and Annie Armstrong Easter Offering
Goal: To help Kansas-Nebraska Southern Baptists know more about the work that is being done through the North American Mission Board. To mail to every church and mission promotional materials related to the Week of Prayer for North American Missions and the Annie Armstrong Easter Offering.
Evaluation: Resources promoted via Associational Leadership Training and the Baptist Digest. Materials provided to all churches, missions, associations and campuses. $320,473.12 was received from 183 churches during the 2018-2019 calendar year.

March 8 - 9, 2019
Project/Place: Man Up Weekend, Webster Conference Center, Salina KS.
Goal: To equip 350 men and teen guys with 16 hours of transformational discipleship.
Evaluation: 456 attended

April 12 - 13, 2019
Project/Place: Glow Retreat, Webster Conference Center, Salina, KS. For girls in grades 1-6 and their mothers/sponsors.
Goal: To provide 220 attendees with six hours of inspiration missions challenge.
Evaluation: 263 attended.

August 2 - 3, 2019
Project/Place: International Parents Fellowship, Olivet Baptist Church, Wichita, KS
Goal: To provide encouragement, fellowship and practical helps for parents of KN missionaries who serve through IMB.
Evaluation: 60 parents and guests attended.

September 13 - 14, 2019
Project/Place: Renew Women’s Conference, Webster Conference Center, Salina, KS
Goal: To provide twelve hours of inspiration and spiritual development for 500 women.
Evaluation: 12 hours of inspiration and information was presented. 395 attended.
STRENGTHENING

September 23 - 29, 2019
Project/Place: Viola Webb Missions Offering Week of Prayer and Viola Webb Missions Offering Day (September 30)
Goal: To provide awareness of Kansas-Nebraska missions causes to every church and mission and to give them an opportunity to contribute to the Viola Webb Missions Offering.
Evaluation: Materials provided to all churches, missions, associations, & campuses. $144,827.04 was received from 119 churches and missions.

November 1 - 2, 2019
Project/Place: SHINE: A conference for teen girls, Webster Conference Center, Salina, KS.
Goal: To equip 450 teenage girls, and their leaders, with thirteen hours of information and inspiration in making Godly choices.
Evaluation: 290 girls and their sponsors attended.

December 1 - December 8, 2019
Project/Place: International Missions Emphasis (Week of Prayer, Missions Study and Lottie Moon Christmas Offering), Focus: Every Church, Every Nation
Goal: To help Kansas-Nebraska Southern Baptists know more about the work that is being done through the International Mission Board. To provide an opportunity for churches to study International Missions.
Evaluation: Materials provided to all churches, missions, associations and campuses. $646,392.90 was received from 200 churches during the 2019 calendar year.
THE BAPTIST DIGEST
Eva Wilson

The Baptist Digest continues to serve in its role as one of the main communication tools for Southern Baptists in Kansas and Nebraska.

**Personnel**
Eva Wilson serves as Editor of The Baptist Digest.

**Digital Format**
Beginning in January 2017, the Baptist Digest went all digital. If you desire to receive a digital copy, send your email address to Eva Wilson ([ewilson@kncsb.org](mailto:ewilson@kncsb.org)). The Digest is also seeking to expand its reach by linking to the KNCSB Facebook page.

**Guiding Principles**
INFORM—Regularly share information about ongoing training, curriculum, events, support and personnel.
RESOURCE—Serve as a resource pool for practical ideas about what is working in KS-NE congregations and how it relates to all sizes of churches.
GENERATIONAL—Cast the widest net, providing stories and information that will appeal to all generations of Southern Baptists in KS-NE.
FAMILY-FRIENDLY—Be family-friendly with stories, regular columns and helps for families and leaders who work with families.
AGE DIVERSE—Publish stories that address the diversity of age, ethnicity, and geographical regions of KS-NE.
MISSION-ORIENTED—Publish stories about people and congregations involved in missions and regularly publicize ministry opportunities.
PART OF WIDER MISSION—Help congregations discover that they are part of the larger work of the Kingdom of God through their ministries.

**KANSAS-NEBRASKA SOUTHERN BAPTIST FOUNDATION**
R. Rex Lindsay, Interim President

*This report is an edited and updated version of Doyle Smith’s 2015 report.*

The Foundation is a ministry of the Kansas-Nebraska Convention of Southern Baptists whose purpose is to assist our associations, churches, and individuals in advancing the work of God in our Convention area. We provide resources to assist as they do the work that God has assigned them. We are accountable to the Convention for the way in which we provide this assistance. The following paragraphs define some ways in which we serve Kansas-Nebraska Southern Baptists:

**ESTATE PLANNING:** We provide legal services to write estate plans for those who will give a minimum of 10% of their estate to Baptist causes. Dr. Dennis Burns is available to come to your church and assist anyone who would like to invest in the Kingdom of God beginning now until the Lord returns. The estate plans that have been written are a tremendous force for missions in our Convention. From these estate plans the Convention received $106,476 in 2019 in undesignated gifts bringing our total undesignated gifts from these plans to $1,040,761. The end of 2019 saw total estate gifts to God’s Kingdom causes through the Foundation of $1,460,272. Every believer should have a will dedicated to the stewardship of what God has given to them for the advancement of the Kingdom of God. If you do not have an estate plan yet, please contact the Foundation and let us help you.

**CUSTODIAL ACCOUNTS:** This is money that we hold to invest for churches, associations, and the Convention. If your church or association has excess funds you do not need in the short-term, we will be willing to help you keep it invested and available for you to use when you need it.

**LOANS:** We make loans to churches, associations, and Convention organizations. The Vanderbilt Church Planting
SUPPORTING

Loan Fund has rates based on the consumer price index which are normally below bank rates. The Church Sites Loan Fund is for churches that are purchasing land for future building. The rates on these loans are also below prevailing rates. The Revolving Building Loan Fund is our largest fund and is available to any of our churches for building loans. The interest from this loan fund is used for mission and collegiate ministry work in Kansas-Nebraska.

ENDOWMENTS: When individuals, churches, associations, and Convention organizations want to set aside money to provide ongoing support for Southern Baptist causes that are important to them, we assist them in setting up endowments and manage them. A percentage of the money is given to the cause each year and some of the growth is retained in the fund to allow it to keep pace with inflation. If you would like to give to the Kingdom of God from now until the Lord returns, contact the Foundation and we can show you how to provide a perpetual gift to God’s work.

GIFT ANNUITIES: This is a wonderful tool for someone who wants to support the work of KNC SB and yet needs the income from the money they have to provide for their living. The return is based on a person’s age. The older the person is, the greater the return will be. In addition to the rate, there are also tax benefits that make the effective return even greater. If you have an interest in supporting some Convention causes and have money that is not returning very much interest, contact the Foundation and let us show what you can do for the Kingdom of God and for yourself.

DESIGNATED GIVING: Sometimes people want to give money to the cause of Christ but have not yet decided where to give it. We have a fund called the Donor Advised Fund. A person can set up a Donor Advised Fund and as they discover Kingdom concerns, they can direct the money to be given from their fund. The tax deduction can be taken in the year it is established but the money can be distributed when requested. We have one Donor Advised Fund with a balance of around $80,700.

DEMOGRAPHICAL SERVICES
Bob Mills

KNC SB now offers demographical services through a new website (http://impactkansasnebraska.net/). This is a robust program which will provide critical demographic data to both church plants and existing churches. This service is free to all churches of our convention because of your support of the Cooperative Program.

If you should have further questions or need assistance, please contact Bob Mills at bmills@kncsb.org.

MINISTER RELATIONS
David Manner

The Minister Relations Department is designed to assist churches, as well as ministerial staff, in a number of ways. Besides receiving and distributing resumes of prospective staff persons, our team assists churches with conflict resolution and other issues. We also work with church staff ministers as they work through personal and emotional crises, as well as conduct teambuilding workshops.

Please contact David Manner for assistance.
SUPPORTING

STEWARDSHIP
Bob Mills

We are in partnership with the Stewardship and Cooperative Program Components of the Executive Committee of the Southern Baptist Convention and are active members with the Southern Baptist Stewardship Development Association.

We continue to make resources from these two entities available to our churches. Those resources consist of stewardship tracts and other materials designed to assist churches in ongoing stewardship needs and emphases. In the past we have provided these resources at no cost. Because of budget shortfalls, we will have to limit our financial involvement. We will consider any requests and help any way that we can.

We can also come to your church and do training in personal financial management and stewardship responsibilities.

We have access to materials and personnel that can assist your church in CAPITAL FUND RAISING. Please contact us and we will provide that information.

We welcome the opportunity to assist churches in education and awareness concerning the Cooperative Program of Southern Baptists. We have a COOPERATIVE PROGRAM POWERPOINT, as well as printed materials that are very effective in helping Southern Baptists understand the funding of our cooperative ministries and our worldwide missionary endeavors.

To see materials for stewardship development, go to http://www.stewardshipdirect.com/. For more information contact Bob Mills at 785-228-6800 or bmills@kn.csdb.org.

WEBSTER CONFERENCE CENTER
Mari Parker, WCC Director

USER DAYS: 2019 was a very good year for the conference center located in Salina, Kansas. We hit another record of $1,194,266 in revenue.

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<tr>
<td></td>
<td>43,129</td>
<td>45,069</td>
<td>47,451</td>
<td>44,738</td>
<td>46,105</td>
<td>49,811</td>
<td>50,503</td>
<td>45,231</td>
<td>53,592</td>
<td>52,292</td>
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SUMMER CAMPS: Webster Conference Center continues to be a place where people meet Christ, rediscover Christ, and make a commitment to follow Christ. Below is a chart of some of the camps that WCC hosted this summer. Look at these numbers!

<table>
<thead>
<tr>
<th>Group</th>
<th>Professions of Faith</th>
<th>Rededications</th>
<th>Vocational Service</th>
<th>Candidates for Baptism</th>
<th>Other</th>
<th>Registration</th>
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<tbody>
<tr>
<td>Western KS Bapt Assoc</td>
<td>48</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>30</td>
<td>353</td>
</tr>
<tr>
<td>Central Baptist Assoc</td>
<td>23</td>
<td>14</td>
<td>2</td>
<td>2</td>
<td>15</td>
<td>282</td>
</tr>
<tr>
<td>Heart of KS, Smoky Hill, South Central &amp; Flint Hills Assoc</td>
<td>11</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>10</td>
<td>184</td>
</tr>
<tr>
<td>Super Summer</td>
<td>77</td>
<td>137</td>
<td>0</td>
<td>9</td>
<td>83</td>
<td>2,014</td>
</tr>
<tr>
<td>Total Decisions</td>
<td>159</td>
<td>161</td>
<td>3</td>
<td>12</td>
<td>138</td>
<td>2,833</td>
</tr>
</tbody>
</table>
SUPPORTING

USER FEE REVENUE:
2018 $1,134,968.80
2019 $1,194,265.63

CHURCH AND DESIGNATED GIFTS IN 2019:
Church Gifts $82,944.32
Designated Gifts $53,738.00
Total Gifts $136,682.32

A huge thank you to the following churches of the Kansas-Nebraska Convention of Southern Baptists that gave monies to Webster Conference Center during 2019:

Abilene, First Southern  Junction City, First Southern  Satanta, First
Andover, Faith  Lawrence, First Southern  Scott City, Immanuel
Arma, CrossPoint  Lexington, Parkview  Silver Lake, Lakeside
Augusta, Prairie Hills  Lincoln, Bethel  Sterling, CrossPoint
Burlington, First  Lindsborg, CrossPoint  Topeka, Northern Hills
Cimarron, First  Mankato, First  Topeka, Wanamaker Road
Concordia, CrossPoint  Mulvane, First  Topeka, Western Hills
Dodge City, First Southern  Neodesha, First Southern  Ulysses, Celebration
Douglas, First  Ogden, Life Connection  Valley Center, Calvary
El Dorado, First Southern  Osawatomie, CrossPoint  WaKeeney, CrossPoint
Elkhart, Hillcrest  Ottawa, First Southern  Washington, Crossroads
Eureka, Jefferson Street  Pittsburg, CrossPoint  Wellington, Hillside
Garden City, First Southern  Plainville, First Southern  Wichita, Believers
Great Bend, CrossPoint  Prairie Village, Nall Avenue  Wichita, Cedar Pointe
Great Bend, First Southern  Protection, First  Wichita, Tyler Road
Hays, CrossPoint  Russell, First Southern  Wichita, West Ridge
Holcomb, First  Salina, Christ the Lord
Hugoton, Trinity  Salina, CrossPoint
Hutchinson, CrossPoint  Salina, First Southern

IMPROVEMENTS MADE IN 2019:
1. Installed new outside refrigeration units behind Oak Hollow Dining Hall.
2. Installed new landscaping along east side of multi-purpose building.
3. Repaired main parking lot from flooding and installed new lighting.
4. Acquired and in process of installing granite countertops in dorm bathrooms.
5. Worked on picnic pavilion.
6. Named the multi-purpose building the Terry “T. Mac” McIlvain Multi-Purpose Building.

IMPROVEMENTS PLANNED FOR 2020:
1. Improve exterior of backside of original dining hall.
2. Install concrete board along lower level of barn.
3. Install a pole barn for Disaster Relief vehicles.
4. Complete installation of granite countertops in bathrooms in dorm and chapel sleeping rooms.
5. Update public bathrooms in Chapel: replace floors, toilet cubicle walls, lighting, countertops, and ceiling.
WEBSTER CONFERENCE CENTER BOARD OF DIRECTORS:

Term Expiring 2019:
Carolyn Cone  Sandhills  Burwell, Burwell, NE
Nikki Riley  Heartland  Bethel, Lincoln, NE

Term Expiring 2020:
Greg Savage  Smoky Hill  FSBC, Salina, KS
Joe Stiles  Flint Hills  FSBC, Lawrence, KS

Term Expiring 2021:
Michaela Schoenthaler  Heart of Kansas  First, Mulvane, KS
Randy Smith  Flint Hills  Lakeside, Silver Lake, KS

Term Expiring 2022:
Paula Langworthy  Heart of Kansas  Pleasantview, Derby, KS
Bryan Watson  Heartland  Chandler Acres, Bellevue, NE

WEBSTER CONFERENCE CENTER STAFF:

Conference Center: 2601 N. Ohio, Salina, KS 67401, (785) 827-6565 or 1-877-WCC-RESV
Bill Cooke, Director of Operations, bcooke@webstercc.org
Todd Bradrick, Food Service Coordinator
Cheryl Cooke, Hospitality and Challenge Course Coordinator (P/T)
Ron Emery, Building, Grounds and Equipment Supervisor
Veronica Gremmel, Food Service Associate (P/T)
Terry Horsman, Building, Grounds and Equipment Associate
Sarah Jaster, Office Manager, sarah@webstercc.org
Stuart Kraus, Building, Grounds and Equipment Associate (P/T)
Todd Weatherd, Housekeeping Coordinator

Administration Office: 5410 SW 7th St., Topeka, KS 66606, (785) 228-6800 or 1-800-984-9092
Bob Mills, Executive Director, bmills@knscb.org
Mari Parker, WCC Director, mparker@knscb.org
Becky Holt, Financial Services Manager/Ministry Assistant, beckyholt@knscb.org
Jana Gifford, Financial Associate, jgifford@knscb.org
CONVENTION CONSTITUTION

KANSAS-NEBRASKA CONVENTION OF SOUTHERN BAPTISTS
CONSTITUTION

ARTICLE I - Name
This body shall be known as The Kansas-Nebraska Convention of Southern Baptists.

ARTICLE II - Membership
Section 1: This Convention shall consist of messengers elected by cooperating Southern Baptist churches who contribute financially to the work of this Convention.

Section 2: Each church shall be entitled to three (3) messengers from a resident membership of up to fifty (50), and one (1) messenger for each additional fifty resident members or fraction thereof recorded on the most current Annual Church Profile (ACP). No church shall have more than twelve (12) messengers. The representatives of a mission are included with the resident membership of the sponsoring church.

In the event a church does not have an ACP on file for at least three (3) years, it shall be entitled to three (3) messengers.

Section 3: A church asking for affiliation with this Convention shall present evidence to the Credentials Committee no later than August 1 of being in harmony with the doctrinal principles generally held by Southern Baptists as printed in any “Baptist Faith and Message”.

Section 4: Each church shall demonstrate its desire to cooperate with this Convention in spirit and in practice by supporting financially the program of the Convention.

Section 5: The Convention shall recognize the right of any cooperating church to withdraw from its affiliation with this Convention.

Section 6: This Convention shall retain the right to exercise moral and spiritual persuasion to encourage a church to remain in cooperation with this Convention.

Section 7: This Convention will not affiliate with the National Council of Churches, the World Council of Churches, or any other federating or unionizing body.

ARTICLE III - Purpose
Section 1: This Convention shall furnish a means by which the cooperating churches in their sovereign capacity can work together in promoting all enterprises which they collectively deem necessary and helpful in carrying out Christ’s great commission to make disciples of all peoples.

Section 2: This Convention shall have no ecclesiastical authority whatever nor shall it assume to write creeds or exercise control over the cooperating churches.

ARTICLE IV - Officers
Section 1: The officers of this Convention shall be a President, Vice-President, Recording Secretary, Assistant Recording Secretary, Historical Secretary, and Parliamentarian.

Section 2: The Parliamentarian shall be appointed by the newly elected or re-elected President at the first (1st) Executive Committee Meeting subject to the approval of the Board.

Section 3: Should the President vacate the office for any reason, the Vice-President shall assume the vacated office. If the Vice-President’s office is vacated for any reason, the Recording Secretary shall assume the vacated office. If the Recording Secretary’s office is vacated for any reason, the Assistant Recording Secretary shall assume that office. All other vacated offices shall be filled by a two-thirds (2/3) vote of the Mission Board as they deem necessary.
CONVENTION CONSTITUTION

ARTICLE V - Boards, Commissions, Institutions, Subsidiaries

Section 1: This Convention shall have the authority to elect such boards, commissions, standing committees, and any other electees as shall be deemed necessary for handling the business of the Convention.

Section 2: All boards, commissions, institutions, standing committees, subsidiaries, and electees shall make an annual report to this Convention of all transactions covering work committed to them for this Convention.

Section 3: This Convention shall always retain authority to approve, alter or reject any transaction made by any of the above.

ARTICLE VI - KNCB MISSION BOARD

Section 1: (a) This Convention shall elect a Mission Board consisting of one (1) member from each Association. A second (2nd) member shall be added when the Association's resident membership reaches 1000 and a third (3rd) when the resident membership reaches 3,000.

Four (4) additional members-at-large shall be elected. These shall be representative of language, ethnic, and sparsely populated geographic areas within our Convention.

(b) The President, Vice-President, Recording Secretary, and Assistant Recording Secretary of the Convention shall hold the same positions on the Mission Board. The immediate Past President shall also be a member of the Mission Board in an ex-officio capacity provided at least one full term as President has been served. The Historical Secretary will also serve in an ex-officio capacity. One fourth (1/4) of the members shall retire annually and shall only be eligible to succeed themselves if they served less than one-half (1/2) of an expired term, and one fourth (1/4) of the members shall be elected by the Convention in the annual session to a term of four (4) years. At least one-fourth (1/4) of the members elected annually shall be men and women other than ministerial staff.

Each member of the Mission Board must be an active resident member of a church cooperating with the Kansas-Nebraska Convention of Southern Baptists. Membership on the Mission Board shall terminate automatically when a member moves from the Association from which elected unless they are serving in an at-large position. The vacancy created will then be filled by the Mission Board with a person from the same association, language, ethnic or sparsely populated geographic areas.

Section 2: Salaried employees of the Convention and of any agency or subsidiary sponsored by the Convention shall not be members of the Mission Board.

Section 2: Salaried employees of the Convention shall not be members of the Mission Board.

Section 3: The Board shall determine the times and places of its meetings, fill vacancies occurring during the year, adopt all necessary regulations for the conduct of its business, make appointments as it may deem wise, and report in writing to the Convention at the regular Annual meeting.

Section 4: The KNCB Mission Board shall employ such personnel as is required to do the work of the Convention.

Section 5: The Mission Board shall have the authority to act for the Convention during the interim of the sessions of the Convention and in all matters that may arise affecting the interests fostered by the Convention, provided that this shall not be interpreted as authorizing the Mission Board to reverse any action of the Convention nor to do anything contrary to the Constitution and principles of this Convention. The Mission Board shall be incorporated under the laws of the State of Kansas.

Section 6: The President, Recording Secretary, and the Executive DirectorTreasurer shall be the trustees of the Convention and of the Mission Board.

Section 7: This Convention shall elect an Executive Committee comprised of nine members from the Mission Board in addition to the President, Vice-President, Recording Secretary and Assistant Recording Secretary.
CONVENTION CONSTITUTION

Parliamentarian and Historical Secretary. This Committee will serve as the Committee on Personnel, Budget, and Finance.

ARTICLE VII - Woman’s Missionary Union

Section 1: The Woman’s Missionary Union shall be a department of the Convention.

Section 2: The Woman’s Missionary Union shall write its own by-laws, outline its own programs and elect its own officers and leadership groups subject to the approval of the Convention. All action is to be in harmony with the general program of this Convention.

ARTICLE VIII - Meetings

Section 1: This Convention shall meet annually and at such time as may be designated by the Convention in annual session.

Section 2: In case of interruption of the regular meeting of the body or failure through unforeseen events to hold the regular meetings of the Convention at the time and place appointed, the KNCSB Mission Board shall have the authority to determine the time and place of the next Annual meeting or to call a meeting of the Convention at such time and place as it may determine.

Section 3: In case of extreme emergency, the President and the Executive Committee of the Mission Board may call a special session of the Convention at the time and place they may designate.

ARTICLE IX - Amendments

Section 1: This Constitution may be amended at any regular meeting of the Convention by two-thirds (2/3) majority of the messengers voting provided that notice of such amendment shall have been given in writing and read at the meeting the preceding year, and approved by the Executive Committee in its fall meeting. The Amendment, once approved, will be published in The Digest preceding the Annual Meeting.

Proposed changes in red were presented at the 2019 KNCSB Meeting to be voted on at the 2020 KNCSB Annual Meeting.

Approved 10-2009
CONVENTION BY-LAWS

KANSAS-NEBRASKA CONVENTION OF SOUTHERN BAPTISTS
BY-LAWS

ARTICLE I - Constituency
Section 1: The Kansas-Nebraska Convention of Southern Baptists shall be made up of messengers from
churches that have been granted affiliation with this Convention.

ARTICLE II - Officers
Section 1: The officers of the Convention, except the Parliamentarian, shall be nominated from the floor
and elected by ballot, except where there is only one nominee. In such cases, the election may be by acclamation
of the body, or the vote of the body may be cast by the Secretary. The officers shall be elected by a majority of the
votes cast; the two receiving the highest number of votes shall be declared the nominees, and a second ballot shall
be taken. The Parliamentarian shall be appointed by the newly elected or re-elected President at the first Executive
Committee meeting, subject to approval by the Board.

Section 2: The officers of the Convention, except the President, may be eligible to serve indefinitely. The
President shall be eligible to serve only two terms in succession.

ARTICLE III - Committees, Boards, and Electees
Section 1: The President shall appoint three (3) members to the Committee on Committees at the first
session of the Convention. This Committee shall during the second session of the Convention nominate members
to the following committees to report to the meeting of the Convention:

(a) Three (3) members on Time, Place, and Preacher Committee. They are to serve a three
(3) year term with one-third (1/3) of the committee members rotating off each year. This Committee shall recommend
the preacher and alternate preacher to give the sermon for the next Annual meeting of the Convention. It shall also
recommend the time and place of the Annual meeting three (3) years in advance.

(b) Three (3) members on Resolutions Committee. They are to serve a
three(3) year term with one-third (1/3) of the committee members rotating
off each year.

Section 2: By the final session of the Convention, the Committee on Committees shall appoint members to
the following committees. These Committees are to report at the next Annual meeting of the Convention:

(a) Six (6) members on the Order of Business Committee to finalize plans for the next Annual
meeting and to make preliminary plans for the subsequent Annual meeting. They are to serve a three (3) year term
with one third (1/3) of the committee members rotating off each year.

(b) Three (3) members on Credentials Committee. They are to serve a three (3) year term
with one-third (1/3) of the committee members rotating off each year.

Section 3: (a) The President shall appoint a Nominating Committee consisting of one person from each
Association. This Committee shall be appointed at or before the second regular meeting of the Board following
the Annual Convention. This Committee shall bring nominations to the Annual Convention for members to serve
on the KNCSB Mission Board, and shall present to the Convention for approval the names of directors or trustees
connected with any institution sponsored by this Convention.

(b) The Nominating Committee shall bring its recommendations to the Annual Meeting of
the Convention before the close of the last session. In accordance with Article VI, Section 7 of the Convention
Constitution. The nominees shall be approved or rejected by the Convention immediately following their nomination.
If any rejection is made, the vacancy or vacancies caused thereby may be filled by recommendation from the floor
to the Nominating Committee.
CONVENTION BY-LAWS

Section 4:  (a) The Convention President who is also Chairman of the Mission Board shall be Chairman of the Executive Committee.

(b) The Executive Committee shall be authorized to transact business for the Mission Board between regular meetings of the Mission Board provided that they shall not reverse any decisions of the Mission Board of the Convention.

(c) The Executive Committee shall be the committee for Budget, Finance, and Personnel for the Mission Board. The Executive Committee shall review and adopt the annual report from the independent auditors. The report of the independent auditors shall be presented to the Mission Board.

(d) Filling an unexpired term on the Mission Board shall not be counted against one when he is being elected again to the Mission Board, provided they have served less than one-half (1/2) of a term.

Section 5: Any person who is an employee of the Convention or a North American Mission Board appointed missionary shall be ineligible to serve on Convention Boards and Agencies. Spouses of Convention employees shall likewise be ineligible for election to such Boards, unless elected as an officer of the Convention.

ARTICLE IV

Section 1: In order for an institution to be considered an institution of The Kansas-Nebraska Convention of Southern Baptists and to share in the financial support contributed to and administered by the general Convention, such institution must comply with the following requirements:

(a) Its President or Chief Executive Officer and all of the members of its Board shall be members of Southern Baptist churches cooperating with the Convention.

(b) It shall not be conducted for private or corporate gains, but all funds received shall be disbursed at the direction of the Convention.

(c) If it is an educational institution, all of its teachers shall be members of Southern Baptist churches cooperating with the Convention.

(d) If it be a benevolent institution, it shall engage principally in the care of the sick, and/or orphans, and/or the aged, or other needy persons, and shall do as much gratuitous and charity work as possible.

(e) Each and every such institution shall be officially received, or set up, by the Annual Convention; however, such may be temporarily received by the Mission Board during the interim.

Section 2: The property of each educational and benevolent institution must be safeguarded to the best interests of Baptists in a manner satisfactory to the Convention. Each of these institutions shall submit its books and works to the inspection of the Mission Board or anyone authorized by the Convention whenever requested; and, the financial exhibit of each report shall be audited in a manner acceptable to the Convention.

ARTICLE V

Section 1: Any question that may arise that is not provided for in the Constitution or By-Laws shall be decided in accordance with Parliamentary Law by Robert’s Rules of Order, Revised.

ARTICLE VI

Section 1: The By-Laws herein adopted shall conform to the Constitution of The Kansas-Nebraska Convention of Southern Baptists which has been adopted; and, in case of conflict between the Constitution and By-Laws, the provisions of the Constitution shall prevail.
CONVENTION BY-LAWS

ARTICLE VII

Section 1: These By-Laws may be amended and others adopted at any Annual meeting by a majority vote of the messengers voting provided that no amendment shall be offered or voted on the last day of the session unless such amendment shall have been given in writing and read on a previous day of said Annual meeting.

Approved 10-2009
MISSION BOARD BY-LAWS

KANSAS-NEBRASKA CONVENTION OF SOUTHERN BAPTISTS
MISSION BOARD BY-LAWS

ARTICLE I - Government Instrument

Article VI of the Constitution and Article III, Section 4, of the By-Laws of the Kansas-Nebraska Convention of Southern Baptists is hereby made the governing instrument of the Mission Board.

ARTICLE II - Meetings

Section 1: Unless otherwise ordered, the Mission Board shall have regular meetings on dates selected by the Mission Board.

Section 2: In case of emergency, special meetings of the Mission Board may be called by the Executive Committee any time and place it may choose to consider a matter beyond the Executive Committee's authority or propriety. A special meeting may also be called by the President and the Executive Director-Treasurer.

Section 3: A majority of the elected members of the Mission Board being present shall constitute a quorum for the transaction of business. In the event of a called meeting, two-thirds (2/3) of the elected members being present shall constitute a quorum. The Recording Secretary shall keep a record of attendance at all Board meetings. Members who are absent from two (2) meetings without providing an acceptable reason to the Executive Committee through the recording secretary shall be considered to have resigned, and the unexpired term shall be filled upon election by the Mission Board.

ARTICLE III - Cooperation

Section 1: Whereas the Kansas-Nebraska Convention of Southern Baptists is cooperating with the Southern Baptist Convention, the program directed by this Mission Board and its employees shall be in accord with the general plan of work as promoted by the agencies of the Southern Baptist Convention unless otherwise ordered by the Kansas-Nebraska Convention of Southern Baptists.

Section 2: The Mission Board recognizes the necessity for cooperation with the local Associations of the state, and the Executive Boards of these Associations are the proper mediums through which such cooperation should be carried out.

ARTICLE IV – Executive Committee

Section 1: An Executive Committee shall be comprised of nine (9) members in addition to the President, Vice-President, Recording Secretary, and Assistant Recording Secretary. The Historical Secretary shall serve in an ex-officio capacity. The elected members shall serve terms of three (3) years with three (3) members being elected annually as provided in Article VI, Section 7, of the Convention Constitution.

Section 2: This Committee shall be charged with the business of the Board during the interim of its regular meetings and shall perform such other duties as the Board may designate. The Executive Committee shall also work with the Executive Director-Treasurer as a nominating committee for the selection of all paid employees except support staff which shall be employed by the Executive Director-Treasurer. The Executive Committee may give approval on behalf of this Board in the employment of field missionaries providing approval has previously been received from the church and/or the governing body of the cooperating Association.

Section 3: The Executive Committee shall in consultation with the Executive Director-Treasurer prepare a proposed budget for the ensuing year. The total itemized proposed budget shall be published as a matter of information in an official publication at least three weeks prior to the Convention.

Section 4: The Executive Committee will serve the Mission Board as the Search Committee when seeking an Executive Director-Treasurer. Their nominee may be presented at a regular or called Mission Board meeting and must receive a two-thirds (2/3) majority vote in order for the Executive Director-Treasurer to be elected.
MISSION BOARD BY-LAWS

ARTICLE V - Workers

Section 1: For the purpose of carrying out the plans of the Convention, the Mission Board shall employ the Executive Director-Treasurer whose duty it shall be to superintend the entire work of the Board in all of its departments and to have general charge of the educational, missionary, and benevolent interests of the Convention in the area which it serves.

Section 2: This Mission Board shall employ such Convention Personnel, as it deems necessary for the promotion of the work and interests of the Convention. It shall be the duty of these workers to serve under the direction of and in cooperation with the Executive Director-Treasurer and to aid him in keeping the interests and institutions both of the State Convention and the Southern Baptist Convention before the churches and Associations.

ARTICLE VI - Amendments

These By-Laws may be amended by a two-thirds (2/3) majority of the Mission Board members present and voting. The action of the Mission Board may be taken in any regular meeting provided that such proposed amendment(s) be read to the Mission Board in its preceding meeting and a copy filed with the Recording Secretary. The said amendment(s) shall be printed in an official publication prior to the convening of the Convention.

Approved 10-2009
FOUNDATION RESTATED BY-LAWS

KANSAS-NEBRASKA SOUTHERN BAPTIST FOUNDATION

RESTATED BY-LAWS

ARTICLE I
Offices

The principal office of the Corporation shall be located at the Kansas-Nebraska Convention of Southern Baptist Building, 5410 SW 7th Street, Topeka, Kansas 66606-2398. The Corporation may have such other offices, either within or without the states of Kansas and Nebraska, as the business of the Corporation may require from time to time.

ARTICLE II
Directors

Section 1. General Powers. Its Board of Directors shall manage the business and affairs of the Corporation.

Section 2. Election and Vacancies. The Board of Directors shall be elected and vacancies filled in accordance with provisions Article X of the Articles of Incorporation.

Section 3. General and Special Meetings. The Board of Directors of this Corporation shall meet in regular session at a time subject to the call of the Chairperson, during the seasons of winter, summer and fall, respectively, of each year to consider any and all matters properly presented to the Board. The meeting held after the first day of the fiscal year shall be the annual meeting of the Corporation. The regular meeting dates of the Corporation shall be set forth and approved by the Mission Board of the Kansas-Nebraska Convention of Southern Baptists and the messengers to the annual meeting. Special meetings may be called in writing by the Chairperson or by three (3) other members of the Board.

Section 4. Place of Meetings. The Board of Directors or the Chairperson may designate any place, either within or without the states of Kansas-Nebraska, as the place of meeting for any general meeting, or for any special meeting called by the Board of Directors or by the Chairperson, respectively. A waiver of notice signed by all Directors entitled to vote at a meeting may designate any place, either within or without the states of Kansas-Nebraska, as the place for the holding of such meeting. If no designation is made, or if a special meeting were otherwise called, the place of meeting shall be the Kansas-Nebraska Convention of Southern Baptists Building, 5410 SW 7th Street, Topeka, Kansas.

Section 5. Notice of Meeting. Notice of any general meeting shall be given at least five (5) days prior thereto by written notice delivered personally, mailed or sent by electronic means to each director at such director’s address of record. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, with first class postage prepaid. If notice is given by electronic means, such notice shall be deemed to be delivered when the notice is sent. Any director may waive notice of any meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Any notice required hereunder shall state the time and place of the meeting. Neither the business to be transacted at, nor the purpose of, any general or special meeting of the Board of Directors need be specified in the notice.

Section 6. Quorum. A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors; provided that if less than a majority of the Directors are present at a meeting, a majority of the Directors present may adjourn the meeting from time to time without any further notice. The act of the majority of Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

Section 7. Committees. The Board of Directors shall have authority to establish any committee it may consider necessary or convenient for the conduct of its business. The following shall be standing committees of the Board:
Executive Committee -- Pursuant to Section 8 of this Article II
Loan Committee -- Pursuant to Section 9 of this Article II
Investment Committee -- Pursuant to Section 10 of this Article II
Nominating Committee -- Pursuant to Section 11 of this Article II

The Board of Directors shall have the power at any time to change the membership of any committee, to fill
vacancies in any committee or to discharge any committee. A majority of the members of the committee shall
constitute a quorum for the transaction of business. The Chairperson of the Board of Directors of the Kansas-
Nebraska Southern Baptist Foundation shall be a member of all committees except the Nominating Committee. As
a member of a committee, the Chairperson shall have the same rights as other committee members, including the
right to vote, but is not obligated to attend meetings of any committee, and is not counted in determining whether a
quorum is present.

Section 8. Executive Committee. The Board of Directors shall elect annually an Executive Committee composed of
the Chairperson, Vice-Chairperson and the Chairpersons of the Investment and Loan Committees. This committee
shall have and exercise the power of the Board of Directors of the Kansas-Nebraska Southern Baptist Foundation in
the management of any routine business of the Corporation and any matters which it may specifically be authorized
by the Board to handle.

Section 9. Loan Committee. The Board of Directors shall elect annually a Loan Committee composed of not less
than four (4) members of the Board. This committee shall have and exercise the power of the Board, to approve
loans in an amount determined by policy of the Board of Directors. The Loan Committee shall vote by signed
ballot and report to the next regularly scheduled Board meeting. Loans in excess of this amount will be approved/
disapproved by this committee and presented to the next regularly scheduled meeting of the Board for appropriate
action.

Section 10. Investment Committee. The Board of Directors shall elect annually an Investment Committee composed
of not less than three (3) voting members of the Board. The Investment Committee shall have and exercise the
power of the Board of Directors of the Kansas-Nebraska Southern Baptist Foundation in the investment of funds
held and/or managed by the Corporation in concert with the Investment Policy adopted by the Board of Directors of
the Kansas-Nebraska Southern Baptist Foundation, and any matters which may specifically be authorized by the
Board.

Section 11. Nominating Committee. The Board of Directors shall elect annually a Nominating Committee composed
of three (3) members of the Board, whose duties shall be to nominate candidates to be elected as officers at the
next annual meeting of the Kansas-Nebraska Southern Baptist Foundation and to nominate the chairpersons of the
Investment and Loan Committees. The Chairperson of the Board of Directors shall not serve on the Nominating
Committee. The Nominating Committee shall meet thirty (30) days prior to the annual meeting each year to propose
a slate of officers. A member of the Nominating Committee shall contact each of the candidates and verify that the
candidate will accept the position for which such candidate was nominated if elected. The Nominating Committee
shall present the slate of officers to the Board of Directors at the annual meeting.

Section 12. Informal Action. Any action required or permitted to be taken at a meeting of the Board of Directors,
or any action which may be taken at a meeting of the Board of Directors or of a committee, may be taken without a
meeting. Actions by the Board or by Board Committees may be taken using electronic mail. Actions undertaken by
electronic mail shall require a super majority (3/4) vote to be adopted. The Chairperson, before declaring an action
approved, shall confirm that all Board or Board Committee members have voted in favor of the matter, against the
matter, or declined to vote.

Section 13. Expenses. The voting members of the Board of Directors shall serve without compensation, but may
receive from the funds of the Corporation reimbursements for expenses incurred in attending meetings of the Board
of Directors, and in the performance of special duties for the Corporation.

Section 14. Removal of Directors. Any director may be removed for cause at any time by a majority vote of the other
Foundations Restated By-Laws

directors of the Board of Directors of the Kansas-Nebraska Southern Baptist Foundation at any special or regular meeting called specifically for that purpose. Any Director that misses, without excuse, any two (2) successive meetings or two (2) out of four (4) meetings shall be deemed as resigned from the Board. Unexcused absences are determined at the discretion of the Chairperson of the Board. The notice of such special and/or regular meeting shall state that the purpose, or one of the purposes, of such meeting is removal of the director.

Section 15. Resignation. A director may resign at anytime by delivering a written notice to the Board of Directors, the President or the Chairperson of the Kansas-Nebraska Southern Baptist Foundation. A resignation shall be effective when the notice is delivered unless the notice specifies a later effective date.

ARTICLE III
Officers

Section 1. Officers. The Directors shall annually elect a Chairperson and a Vice-Chairperson from their own number pursuant to Article II, Section 2. A Chairperson, Treasurer and Secretary, and such other officers, including Vice-Chairpersons and Assistant Secretaries, whose duties may be fixed from time to time by the Board of Directors, shall be elected in accordance with the provisions of the Articles of Incorporation and these By-Laws.

Section 2. Chairperson. The Chairperson shall preside during all meetings of the Directors; has the authority in the absence of the President to execute on behalf of the Corporation all deeds, contracts, agreements, transfers, tax returns and forms and any other instruments required to be signed by the Corporation; and shall have, when accompanied by the Treasurer of the Corporation, access to the safety deposit box or vault in which any funds, securities, or other properties of the Corporation may be stored. All references in the By-Laws to Chairperson shall mean the Chairperson of the Board of Directors.

Section 3. Vice-Chairperson. In the absence of the Chairperson, the Vice-Chairperson shall preside at the meetings of the Directors, and, in the case of the disability or death of the Chairperson, shall perform all the duties of the office.

Section 4. President. The President and/or Interim President of the Kansas-Nebraska Southern Baptist Foundation shall be nominated and elected in accordance with the following process. The Executive Director of the Kansas-Nebraska Convention of Southern Baptists shall recommend a candidate to this Board of Directors. The Foundation Board of Directors shall recommend the nominee to the Mission Board of the Kansas-Nebraska Convention of Southern Baptists, which shall elect a President or Interim President.

The President or duly-elected Interim President shall have general supervision of the affairs of the Corporation and shall be ex-officio member of the Board of Directors and all committees. The President also has the authority to execute on behalf of the Corporation all deeds, contracts, agreements, transfers, tax returns and forms and any other instruments required to be signed by the Corporation, except those documents which the Board of Directors, by resolution, requires the Chairperson to sign; provided, however, if the President signs such documents on behalf of the Corporation, the President shall provide a copy of the signed document to the Chairperson immediately after the document is signed. The President shall perform such duties as may be assigned by the Board of Directors of this Corporation which duties will be supervised by the Board of Directors.

Section 5. Secretary. The Secretary shall be elected by the Board of Directors and shall keep the records of all meetings of the Board of Directors. The Secretary or an Assistant Secretary elected by the Board of Directors shall keep a record of all deeds, contracts, or other written instruments, or official documents, belonging to the Corporation.

Section 6. Treasurer. The Business Administrator/Comptroller or Executive Director/Treasurer of the Kansas-Nebraska Convention of Southern Baptists shall serve as Treasurer, and is subject to the provisions hereof, and to other regulations, which may from time to time be prescribed by the Board of Directors. The Treasurer shall have custody of the funds, securities, and other properties of the Corporation. The Treasurer shall deposit funds belonging to the Corporation in such bank or trust company or companies, as may from time to time be designated.
by the Board of Directors. Any two (2) of the following named positions shall have access to the safety deposit box or vault in which funds, securities, or other properties of the Corporation, not in the hands of the Fiscal Agent or Agents, are deposited. The positions are: President, Chairperson, Vice-Chairperson, and Treasurer.

The Treasurer shall cause to be published on fiduciary accounts a quarterly report of all income and disbursements. The Treasurer shall furnish any interested institution any information requested concerning the investment of funds, the income from which is designated for the use of said institution.

The Treasurer shall arrange a bond satisfactory to the Directors for the faithful performance of the Treasurer’s duties, the amount of the bond to be fixed by the Board of Directors, and the expense of such to be paid by the Kansas-Nebraska Convention of Southern Baptists.

Section 7. Vacancies. Any and all vacancies among the officers (except the President) of the Corporation shall be filled by the Board of Directors in cooperation with the President of this Corporation, as soon as practicable, at any regular meeting, or at a special meeting, when notification of the purpose to elect shall have been given in the written call for it. Election of the President and/or Interim President shall be in accordance with Section 4 of this Article III.

ARTICLE IV
Operating Funds

The Foundation Board of Directors shall have the authority to administer only funds approved by the Kansas-Nebraska Convention of Southern Baptists or its Mission Board. Thirty (30) days prior to a meeting of the Mission Board of the Kansas-Nebraska Convention of Southern Baptists and/or the annual meeting of same, the Foundation Board shall submit a list of all funds operated by the Foundation. The Mission Board and/or the messengers to the annual meeting have the authority to approve or disapprove all funds for which the Foundation may receive or disburse monies. Any new funds received by the Foundation shall be held in trust until such time as they are approved by the Kansas-Nebraska Convention of Southern Baptists or its Mission Board.

ARTICLE V
Disbursements

Section 1. Administration of Funds. The Directors shall have and exercise full authority with reference to the investment, reinvestment, and administration of the principal of all funds and property devised, bequeathed, given or transferred to the Corporation and shall have authority to authorize the execution of proper transfers, assignments, contracts, deeds, releases, receipts, acquittances, and any and all instruments that may be necessary in the administration of the property and assets of the Corporation.

Section 2. Distributions. Disbursement of the funds available for distribution shall be made upon instructions of the President to the Treasurer at any regular meeting, or at a special meeting duly called. Should the Board fail to file any such disbursement order over a period of twelve months or more, the Mission Board of the Kansas-Nebraska Convention of Southern Baptists may order the distribution of available funds to and among any object or objects designated in any trust or bequest, or with respect to any funds owned by the Foundation in accordance with the purposes specified in the Foundation’s Articles of Incorporation. The order of the Board of Directors, or pending its failure to act, any proper order of the Mission Board of the Kansas-Nebraska Convention of Southern Baptists, shall constitute full authority to the Treasurer of the Corporation to make the disbursements. All funds received and administered by the Corporation shall be administered and distributed in accordance with the purposes established in the Foundation’s Articles of Incorporation.

Section 3. Fees. The Directors may establish from time to time fees to be charged for services rendered by the Foundation, and notwithstanding any other provision of these By-Laws to the contrary, these fees, if implemented, shall be used for the administration and promotion of the Kansas-Nebraska Southern Baptist Foundation.
FOUNDATION RESTATED BY-LAWS

ARTICLE VI
Fiscal Agents and Audits

Section 1. Fiscal Agents. The Board of Directors may hire a fiscal agent or agents, volunteers and other representatives, which they may deem necessary for the proper discharge of the duties of the Corporation, and select such banking and/or trust company or companies, as they may deem necessary, in the conduct of the business of the Corporation. The Fiscal Agents of the Corporation may be given custody, by the Board of Directors, of all or any part of the intangible personal properties of the Corporation; may be authorized by the Board to make and alter investments committed to their custody, and to keep the financial books of the Corporation in respect to any and all properties of the Corporation so committed to their custody; but shall make such accounting as the Board of Directors may require, and receive such compensation for their services as the Board shall stipulate from time to time. Said Agent or Agents shall give such bond, with surety, as the Directors may require.

Section 2. Audits. The books of the Corporation and those of its Fiscal Agents, dealing with the Corporation's business, shall be audited annually by a Certified Public Accountant appointed by the Board of Directors of the Corporation and such auditor shall express to the Board of Directors an opinion on the Corporation's financial statements for the period audited. The Corporation's audit shall be published annually in the Annual of the Kansas-Nebraska Convention of Southern Baptists.

Section 3. Inspection of Records. The books of the Corporation shall be open at all reasonable hours to any committee duly authorized by the Kansas-Nebraska Convention of Southern Baptists, or its Mission Board, to inspect the same.

Section 4. Fiscal Year. The fiscal year of the Corporation shall be determined by policy of the Foundation Board of Directors.

ARTICLE VII
Contracts, Loans, Checks and Deposits

Section 1. Contracts and Agreements. The Board of Directors may authorize by resolution any officer or officers, agent or agents, to enter into any contract or agreement or execute and deliver any instruments in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 2. Loans. No loans shall be contracted on behalf of the Corporation, and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 3. Checks, Drafts, Orders, Etc. All checks, drafts, or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by any two of the following officers of the Corporation: the Treasurer, Chairperson, Vice-Chairperson, President, Secretary, and Assistant Secretary. Notwithstanding the foregoing, if any individual holds two of the above-designated offices, that individual may not sign in two different capacities; in such case, a second individual who holds one of the other designated offices must be the second signatory.

Section 4. Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select by resolutions.
FOUNDATION RESTATATED BY-LAWS

ARTICLE VIII
Amendments

These By-Laws may be amended, repealed or replaced by the affirmative vote of not less than three-fourths (3/4) of the members present at any Board meeting provided the proposed changes were presented in writing at the prior meeting and were approved by the Mission Board of the Kansas-Nebraska Convention of Southern Baptists.

Amendments approved by KNCSB Mission Board on March 13, 2015
Amendments approved by KNSBF Board of Directors on May 15, 2015
Amendments approved by KNCSB Mission Board on September 9, 2016
Amendments approved by KNSBF Board of Directors on September 23, 2016
FOUNDATION RESTATED ARTICLES OF INCORPORATION

KANSAS-NEBRASKA SOUTHERN BAPTIST FOUNDATION

RESTATED ARTICLES OF INCORPORATION

The undersigned, as Chairperson of the Kansas-Nebraska Southern Baptist Foundation, a Kansas not-for-profit corporation organized for charitable purposes, which has no members entitled to vote on an Amendment to its Articles of Incorporation, certifies that at a meeting of the Board of Directors of the Corporation held on March 3, 2000, the Directors of the Corporation unanimously voted to add, delete, renumber and amend Articles. The revisions were approved by a majority vote of the Executive Board of the Kansas-Nebraska Convention of Southern Baptists on May 3, 2000. The Restated Articles of Incorporation supersede the original Articles and amendments thereto.

The Articles of Incorporation as restated shall be as follows:

ARTICLE I

The name of this Corporation is Kansas-Nebraska Southern Baptist Foundation.

ARTICLE II

The location of the registered office shall be 5410 SW 7th Street, Topeka, Shawnee County, Kansas.

ARTICLE III

The name of the registered agent is the Executive Board of the Kansas-Nebraska Convention of Southern Baptists, a Kansas Corporation, whose address is 5410 SW 7th Street, Topeka, Shawnee County, Kansas.

ARTICLE IV

The Corporation shall have no capital stock and no members. No dividends or pecuniary benefits shall be declared or paid to any member thereof.

The Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code as amended.

ARTICLE V

The Corporation shall have perpetual life unless sooner dissolved in accordance with law.

ARTICLE VI

The purposes for which this Corporation is formed are:

(1) To serve, administer funds of and promote any institution, agency, association or enterprise fostered by or having the official sanction of the Kansas-Nebraska Convention of Southern Baptists.

Such conjoined purposes to be executed simultaneously in the furtherance and development of religious, benevolent, charitable, educational and missionary activities in and for the benefit of enterprises operated under, cooperating with or supported in any way by the Kansas-Nebraska Convention of Southern Baptists;

(2) To serve and administer funds of any Baptist church, association, institution, agency or enterprise which is approved by the Board of Directors of the Corporation and whose purpose is not in conflict with the Kansas-Nebraska Convention of Southern Baptists;

(3) To administer funds for other 501(c)(3) organizations which are approved by the Board of Directors of the Corporation and whose purposes are not in conflict with the Kansas-Nebraska Convention of Southern Baptists.
FOUNDATION RESTATED ARTICLES OF INCORPORATION

Convention of Southern Baptists.

In summary to provide:
Resources to support missions and ministries in Kansas/Nebraska;
Investment opportunities for Kansas/Nebraska church funds;
Help for churches, associations and individuals in money management and Christian estate planning.

To such ends the Corporation may promote, encourage, receive by bequest, devise, gift, purchase or lease, either absolutely or in trust, any property, real, personal or mixed from churches, other "non-profit" organizations and individuals; and to administer such property, to convey such property, to invest or re-invest the same, or the proceeds thereof, in such a manner as in the judgment of the directors will best promote the Corporation.

ARTICLE VII

The principal or income of such funds or property shall be distributed in accordance with the specific directions of the donor, grantor or testator and known as a restricted/designated gift. In the event the object or purpose to which such restricted/designated gift was made shall cease to exist, and if in the opinion of the Kansas-Nebraska Convention of Southern Baptists a similar agency or institution cannot be found to exist, then such restricted/designated gift shall become and be a party of the undesignated fund or property of the Corporation.

ARTICLE VIII

The Corporation shall prosecute or defend any action or suits in which it may be involved. Each person who is or was a member, director, trustee or officer of the Corporation, whether elected or appointed, and each person who is or was serving at the request of the Corporation as a member, director, trustee, or officer of another corporation, whether elected or appointed, including the heirs, executors, administrators, or estate of any such person, shall be indemnified by the Corporation to the full amount, against any liability, and the reasonable cost or expense (including attorney fees, monetary or other judgments, fines, excise taxes, or penalties and amounts paid or to be paid in settlement) incurred by such person in such person's capacity as a member, director, trustee, officer, or employee or arising out of such person's status as a member, director, trustee, officer, or employee; provided, however, no such person shall be indemnified against any such liability, cost, or expense incurred in connection with any action, suit, or proceeding in which such person shall have been adjudged liable on the basis that personal benefit was improperly received by such person, or if such indemnification would be prohibited by law.

Such right of indemnification shall be a contract right and shall include the right to be paid by the Corporation the reasonable expenses incurred in defending any threatened or pending action, suit, or proceeding in advance of its final disposition; provided, however, that such advance payment of expenses shall be made only after delivery to the Corporation of an undertaking by or on behalf of such person to repay all amounts so advanced if it shall be determined that such person is not entitled to such indemnification. Any repeal or modification of this article shall not affect any rights or obligations then existing. If this article or any portion thereof shall be invalidated on any ground by any court of competent jurisdiction, then the Corporation shall nevertheless indemnify each person to the full extent permitted by any applicable portion of this article that shall not have been invalidated or by any other applicable law.

ARTICLE IX

The Corporation shall exercise any and all powers (including the borrowing of money and securing the same, holding, administration and disposition of property, the making of conveyances, assignments and contracts and incurring of obligations) which may be conferred by law, or which may be necessary, incidental or convenient to the purposes and objectives of the Corporation, in accordance with the provisions of Section 501(c)(3) of the Internal Revenue Code, as amended, and no part of the net earnings of the organization shall inure to the benefit of an individual or member.

ARTICLE X

The Corporation shall be managed by a Board of Directors of twelve (12) and four (4) ex-officio members consisting of the President of the Corporation, the Executive Director, Business Administrator and Church Extension Director
of the Kansas-Nebraska Convention of Southern Baptists.

All members of the Board of Directors and officers shall be members in good standing of churches cooperating with the local association and the Kansas-Nebraska Convention of Southern Baptists.

Members of the Board of Directors shall be elected to serve a four (4) year term; shall be subject to re-election for one additional term, and shall assume office at the first (1st) Board meeting following their election. For the purposes of the Kansas-Nebraska Southern Baptist Foundation and these articles, a full term for a director is defined as serving three (3) or more years.

The President of the Corporation and the Executive Director of the Kansas-Nebraska Convention of Southern Baptists in consultation with the Directors of Associational Missions shall submit two (2) or more names to the Nominating Committee of the Kansas-Nebraska Convention of Southern Baptists for each director vacancy.

The President of the Corporation shall receive permission from the persons nominated for their name to be placed before the Nominating Committee for election by the Kansas-Nebraska Convention of Southern Baptists.

The Nominating Committee will choose from the names so nominated but if the Committee decides not to choose from the names submitted, the Nominating Committee shall confer with the President of the Corporation and the Executive Director of the Kansas-Nebraska Convention of Southern Baptists for other nominees.

All nominations submitted by the President and the Executive Director shall state the qualifications of the nominees and the reason for the nominations.

At the regular annual meeting in 2000 and each year thereafter, the Kansas-Nebraska Convention of Southern Baptists shall elect three (3) members of the Board of Directors and fill any vacancies.

The terms of the four (4) ex-officio members shall expire at such time as they no longer hold their positions respectively in the Kansas-Nebraska Convention of Southern Baptists.

Any vacancy in this Board of voting members shall be filled by the Executive Board of the Kansas-Nebraska Convention of Southern Baptists upon nominations from the President of the Corporation and the Executive Director of the Kansas-Nebraska Convention of Southern Baptists.

ARTICLE XI

In the event of the dissolution of the Corporation, all of its property, whether real, personal or mixed, of whatsoever nature, or wheresoever situated, shall vest immediately in the Kansas-Nebraska Convention of Southern Baptists, if it is still an exempt organization under the 501(c)(3) as amended; otherwise to an organization so qualified, as directed by the last elected Board of Directors.

ARTICLE XII

No amendment to the Articles of Incorporation shall be filed in the office of the Secretary of State, State of Kansas, until the Executive Board of the Kansas-Nebraska Convention of Southern Baptists has approved its adoption.

Thereafter, pursuant to said resolution and in accordance with the by-laws and the laws of the State of Kansas, said directors called a meeting of members for consideration of the Restated Articles of Incorporation, and thereafter pursuant to said notice and in accordance with the statutes of the State of Kansas on May 3, 2000, at a regular meeting of the members, said members met, convened and considered said proposed restatement.

That at said meeting the members entitled to vote did vote upon said restatement and by affirmative vote of more than two-thirds of all members adopted the Restated Articles of Incorporation.

That said Restatement was duly adopted in accordance with the provisions of KSA 17-6605 of the General Corporation Code of the State of Kansas.
WEBSTER CONFERENCE CENTER BYLAWS

WEBSTER CONFERENCE CENTER

BY-LAWS

ARTICLE I - NAME

The name of this corporation shall be Webster Conference Center, Inc.

ARTICLE II - GOVERNMENT INSTRUMENTS

Section 1. Registered Office and Resident Agent - The address of the registered office and of the resident agent is 5410 SW 7th Street, Topeka, KS 66606-2398, and the name of the initial resident agent is the Kansas-Nebraska Convention of Southern Baptist, Inc.

Section 2. Seal - The seal of this corporation shall have inscribed on it the name of the corporation and the words “Seal”. It shall reside at the registered office.

Section 3. Fiscal Year - The fiscal year of this corporation shall begin on the 1st day of January and end on the 31st day of December.

ARTICLE III - PURPOSE

The purpose of Webster Conference Center shall be to provide facilities, programs and personnel to assist:
1) churches in making disciples of Jesus Christ and developing leaders,
2) people in meeting personal and professional leadership needs and
3) the Red Cross and other relief organizations in providing food and shelter in times of disaster.

ARTICLE IV - RELATIONSHIPS

Section 1. The Webster Conference Center (WCC) Board of Directors shall be subject to the Constitution and By-Laws of the Kansas-Nebraska Convention of Southern Baptists (KNCSB).

Section 2. The KNCSB shall always retain authority to approve, alter or reject any amendments to the Articles of Incorporation or By-Laws approved by the WCC Board of Directors.

ARTICLE V - THE BOARD OF DIRECTORS

Section 1. Leadership of the Board/Corporation - The board and corporation shall be under the professional leadership and direction of the Executive Director-Treasurer of the KNCSB and the Director of WCC.

Section 2. Composition of Board

a. The Board of Directors shall consist of eight (8) persons who shall be members in good standing of cooperating Kansas and Nebraska Southern Baptist churches and shall be geographically representative.

b. A member of the board shall not serve the corporation in a capacity other than that of an officer or member of the WCC Board of Directors.
Section 3. **Election**

a. Two (2) persons shall be nominated annually by the KNCSB Nominating Committee and elected at the KNCSB Annual Meeting.

b. Directors shall serve one four-year term and shall not succeed themselves. They shall assume office at the first board meeting following their election.

c. Vacancies shall be filled by the Mission Board of the KNCSB and shall serve until a successor is elected at the KNCSB Annual Meeting.

The Director of WCC and the Executive Director-Treasurer of the KNCSB in consultation with the Directors of Associational Missions shall submit one (1) or more names to the Nominating Committee of the KNCSB for each director vacancy.

The Director of WCC shall receive permission from the persons nominated for their names to be placed before the Nominating Committee for election by the KNCSB.

The Nominating Committee will choose from the names so nominated, but if the Committee decides not to choose from the names submitted, the Nominating Committee shall confer with the Director of WCC and the Executive Director-Treasurer of the KNCSB for other nominees. The Nominating Committee shall then vote on those names to be presented at the KNCSB Annual Meeting.

Nominees and their résumés must be submitted to the Director of WCC or Executive Director-Treasurer of the KNCSB prior to June 1st.

Section 4. **Duties**

a. The Board of Directors shall manage the business and affairs of the corporation.

b. The Board of Directors shall be responsible for establishing a budget necessary to maintain the conference center. They will receive an annual review, or audit at the discretion of the WCC Board of Directors, and share it with the convention and its Mission Board. The Board of Directors shall report to the convention in annual session and to all regular meetings of the Mission Board.

c. The Board of Directors shall not have authority to go directly to the churches for funds unless specifically authorized by the KNCSB, but they may accept all gifts given to them from any source.

d. The Board of Directors shall manage the dates and fee schedules in such a way that Southern Baptist churches and agencies will be given preference in calendaring and charged the minimum fees necessary for maintaining the facilities and program. Fee schedules are to be set based on the funds needed for efficient and adequate management of the facilities.

Section 5. **Removal from Office**

a. The directors shall by majority vote declare vacant the office of a director convicted of a felony, declared of unsound mind by order of a court of law or when in their judgment the best interests of the corporation will be served by the removal. The removal shall be without prejudice to the contract rights, if any, of the person removed.

b. The directors shall declare vacant the office of a director who has two (2) consecutive unexcused absences from board meetings or is unwilling or unable to fulfill the duties of a director.
WEBSTER CONFERENCE CENTER BYLAWS

Section 6. Compensation

a. Directors shall not receive salary or compensation for their services; but may receive reimbursement for expenses incurred in the performance of duties.

b. WCC shall provide Directors and Officers Liability Insurance.

ARTICLE VI - OFFICERS OF THE BOARD

Section 1. Elected Officers - The elected officers of this board shall be president, vice president, secretary and other officers, assistant officers and agents that the board of directors shall deem necessary. The officers shall be members of the board.

Section 2. Election of Officers

a. The board shall elect its own officers. Each shall be nominated from the floor and elected by majority vote.

b. Officers shall be elected at the annual meeting of the WCC Board and shall assume office at the close of that meeting.

c. A term of office shall be one year. Officers may serve as long as they are members of the board, but must be elected annually.

d. Resignation or removal from the board shall constitute resignation or removal from office.

e. When a vacancy occurs for any cause it shall be filled by the WCC Board of Directors.

Section 3. Powers and Duties of Elected Officers

a. President - The president shall preside at all meetings and shall perform whatever other duties the Board shall prescribe. The president, or the designated representative, shall make the Directors Report at each Annual Meeting of the KNCSB and shall attend the meetings of and report to the Executive Committee and Mission Board of the KNCSB.

b. Vice President - The vice president, in the absence or disability of the president, shall perform the duties and exercise the powers of the president. The vice president shall also perform whatever duties and have whatever powers the president or directors assign.

c. Secretary - The secretary shall keep or cause to be kept a true and complete record of the proceeding of all meetings of the board and shall give or cause to be given, notice of all meetings of the directors and shall also perform whatever duties and have whatever powers the directors and president assign.

d. Should an officer be absent, or temporarily unable to function, the board shall delegate the powers and duties of that office to any member of the board.

ARTICLE VII - PROFESSIONAL LEADERSHIP

Section 1. List - The professional leadership shall include the Executive Director-Treasurer of the KNCSB, the Director of WCC, and the Financial Services Manager of KNCSB and others delegated by the Executive Director-Treasurer of the KNCSB.
Section 2. **Duties**

a. The Executive Director-Treasurer of the KNCSB shall by virtue of office be the Executive Director-Treasurer and Chief Executive Officer of the corporation. The Executive Director-Treasurer shall keep or cause to be kept the corporate seal of the corporation, and when directed by the Board of Directors, shall affix it to any instrument requiring it.

b. The Director of WCC shall have general supervision of the business of the corporation and its employees.

c. The Financial Services Manager (FSM) of the KNCSB shall by virtue of position be the FSM of WCC. The FSM shall have custody of corporate funds and securities, shall keep full and accurate accounts of receipts and disbursements and shall cause to be deposited all corporate monies and other valuable effects in the name and to the credit of the corporation in a depository or depositories designated by the WCC Board of Directors. The FSM shall disburse or cause to be disbursed the funds of the corporation and shall, upon request, render to the president and directors an account of the transactions and of the financial condition of the corporation. The records of the FSM shall be reviewed or audited at the discretion of the WCC Board of Directors annually. The duties of the FSM shall be delegated only by the Executive Director-Treasurer or Mission Board of the KNCSB.

Section 3. **Employees** - All persons employed at WCC shall be employees of WCC. They will be engaged, supervised, and when necessary, terminated according to the policies of the WCC Board of Directors.

ARTICLE VIII - MEETINGS OF THE BOARD

Section 1. **Place** - The board shall meet at the registered office of the corporation, the conference center, or any place within the states of Kansas or Nebraska. The board may by resolution elect to meet at any place outside the states of Kansas and Nebraska.

Section 2. **Annual Meeting** - This corporation shall hold an annual meeting prior to the annual meeting of the KNCSB in order to prepare and approve an annual report and appropriate recommendations to be presented to the KNCSB for their consideration. The board shall hold as many additional meetings as are necessary to conduct the business of the corporation.

Section 3. **Called Meetings** - Meetings of the Board of Directors may be called at the request of the WCC President, the Executive Director-Treasurer of the KNCSB, the Director of WCC or two (2) or more members of the WCC Board.

Section 4. **Notice** - Each director shall receive notice of all meetings not less than twenty-four (24) hours in advance. Notification shall include time and place and shall be given personally, by telephone, preservable electronic means, or mail (regular or express) to the address of each director as it appears on the books of the corporation.

Section 5. **Waiver of Notice** - A director may, either before or after a meeting, waive, in writing, notice of that meeting. The waiver shall be deemed the equivalent of receiving notice. Attendance of a director at a meeting shall constitute waiver of notice of that meeting unless the director attends for the express purpose of objecting to the transaction of business because the meeting has not been lawfully called or convened.

Section 6. **Quorum** - A majority of the elected directors shall constitute a quorum. If a quorum is present, the acts of the majority of the directors in attendance shall be the acts of the board.
Section 7. **Adjournment** - A meeting of the Board of Directors may be adjourned. Notice of the adjourned meeting or of the business transacted there, other than by announcement at the meeting at which the adjournment is taken, shall not be necessary. At an adjourned meeting at which a quorum is present, any business may be transacted which could have been transacted at the meeting originally called.

Section 8. **Informal Action** - Should a mail or preservable electronic means ballot be necessary, the action shall be as valid as though it had been authorized at a meeting of the board provided a quorum of votes are returned and the ballots are filed with the secretary of the corporation.

**ARTICLE IX - SPECIAL CORPORATE ACTS**

Section 1. **Execution of Written Instruments** - Contracts, deeds, documents and instruments shall be executed by the president, vice president, Director of WCC or the Executive Director-Treasurer under the seal of the corporation affixed and attested by the secretary unless the Board of Directors shall, in a particular situation designate another procedure for their execution.

Section 2. **Signing of Checks and Notes** - The distribution of corporate funds shall be executed by two (2) signatures of appropriate convention staff or the officers of this board.

**ARTICLE X - PARLIAMENTARY AUTHORITY**

**ROBERT'S RULES OF ORDER, NEWLY REVISED**, shall be the authority in all questions of parliamentary procedure.

**ARTICLE XI - AMENDMENTS**

These by-laws may be amended, repealed or replaced by the vote of not less than three-fourths of the members present at any board meeting provided the proposed changes were presented in writing at the prior meeting and have been approved by the Mission Board of the KNCSB.

PURPOSE:

To encourage a three-cord lifestyle, “A strand of three cords is not quickly broken”, Eccl. 4:12b (NIV), of missions, ministry, and evangelism for women in KNCSB churches, missions, communities, associations, and beyond.

PROFESSIONAL LEADERSHIP:

- Direct and participate in the general work of WMU, Women's Ministry, and Women's Evangelism in Kansas-Nebraska and other duties as assigned by the Executive Director of KNCSB.
- Equip and direct Leadership Teams designed to fulfill the stated purpose.
- Conduct official correspondence.
- Make all financial decisions.
- Calendar events.
- Transact business.
- Be a liaison between the local, associational, and regional organizations relating to the KN Women’s Leadership Department.
- Serve as the KNCSB WMU Executive Director relating to WMU, SBC.
- Be an exofficio member of all committees related to KN Women’s Leadership.

DUTIES OF ASSOCIATIONAL DIRECTORS RELATING TO KN Women’s Leadership:

The Associational Director is selected by the association according to each process, and must have responsibilities in the areas of WMU, Women’s Ministry, and/or Women’s Evangelism (title may vary from association to association) and will work cooperatively with the KN Women’s Leadership Director:

- Be responsible for leadership, equipping, and support of WMU, Women’s Ministry, and or Women’s Evangelism in the churches and missions of her association.
- Attend and provide a written report of the work of her association at Tapestry.
- If her associational assignment includes WMU then she will attend the KN WMU Annual Missions Celebration.
- Serve on the KN WMU Nominating Committee if her associational assignment includes WMU.

DUTIES OF THE KN WOMEN 4 HIM TEAM:

- The KN Woman’s Leadership Director will appoint this team to design, plan, and implement the Wonderful Weekend for Women (WWW) annual women’s conference.
- They will serve as volunteer staff of KN Woman’s Leadership.
- The KN WMU Adult Consultant will automatically serve on this team.
- Members will write or cooperate in writing for The Digest. The Director will be first editor of all writings. The Digest editor will also have editing privileges.
- Attend Tapestry, WWW, equipping events, and other meetings as requested by the Director.
- Promote WWW at Tapestry.
- Members will be on a three year rotation, except the WMU Adult Consultant who is on a six-year rotation.
DUTIES OF THE KN MISSIONS ADVOCATE:

- The KN Missions Advocate will work in cooperation with the KN Women’s Leadership Director in writing for The Digest; communicating needs, prayer requests and or items of interest involving IMB workers who call Kansas or Nebraska their home state.
- Will serve on a three year rotation.
- Maintain communication with Kansas-Nebraska IMB workers.
- Serve on the KN Missionary Parents Fellowship Team.
- Attend and provide a written report of their work at Tapestry.

DUTIES OF THE KN MISSIONARY PARENTS FELLOWSHIP TEAM LEADER:

- The Missionary Parents Fellowship (MPF) Team Leader will work in cooperation with the KN Women’s Leadership Director in planning a Missionary Parent Fellowship annually or as deemed needed.
- Will maintain communication with parents of KN IMB missionaries to provide information, encouragement and support.
- Attend and provide a written report of their work at Tapestry.
- Will write for The Digest as directed.
- Team leader and members will serve on a three-year rotation.

DUTIES OF THE KN MINISTRY WIVES CONSULTANT:

- The Ministry Wives Consultant will work in cooperation with the KN Women’s Leadership Director in providing encouragement to KNCSB ministry wives through events, conferences and other communications.
- Attend and provide a written report of her work at Tapestry.
- Will write for The Digest as directed.
- Serve on a three-year rotation.

DUTIES OF THE FIT 4 HIM CONSULTANT:

- The Fit 4 Him Consultant will work in cooperation with the KN Women’s Leadership Director in providing spiritual/physical health training.
- Attend and provide a written report of their work at Tapestry.
- Will write for The Digest as directed.
- Be available to go into an association, local church or mission. The body extending the invitation will assume expenses. When going at the request of the Director, expenses will be paid from the KN Women’s Leadership budget.
- Serve on a three-year rotation.

TAPESTRY:

- Tapestry is composed of KN WMU Officers and Leadership Team, KN Women 4 Him Team, Associational Directors, the BNF President, Ministers Wives Consultant, Fit 4 Him Consultant, Missions Advocate, MPF Coordinator and other Special Workers as appointed by the KN Women’s Leadership Director.
- Tapestry will meet annually for the purpose of receiving and sharing information and leadership development.
PURPOSE

Kansas Nebraska WMU (KN WMU) is an organization within the Women’s Leadership Department of the Kansas Nebraska Convention of Southern Baptists (KNCSB), purposed to promote and support Christian missions through the organization of WMU in the churches, missions, and associations of the KNCSB. This will be accomplished through the promotion and support of missions education, awareness, and involvement.

RELATIONSHIPS

KNCSB - KN WMU is subject to the Constitution and by-laws of the KNCSB.

CHURCHES, MISSIONS, AND ASSOCIATIONS  KN WMU is an organization through which WMU in churches, missions, and associations strive toward unity of purpose and collective action.

WMU, AUXILIARY TO SOUTHERN BAPTIST CONVENTION  KN WMU cooperates with WMU, Auxiliary to Southern Baptist Convention.

MEMBERSHIP

The KN WMU organization is comprised of membership of WMU organizations in the local churches and missions of the KNCSB.

Those registered at the KN WMU Annual Missions Celebration will comprise the voting body except in the election of president and president-elect. Voting for these positions will be exclusive to those registered who are members of a local church WMU organization.

PROFESSIONAL LEADERSHIP

The professional leadership is entrusted to the Director of Women's Leadership of the KNCSB who, by virtue of office, is the Executive Director of the KN WMU organization. She and any Associate Directors will be elected by the KNCSB according to its ByLaws.

OFFICERS

The officers of the KN WMU include a President, President Pro Tem, President-Elect, and a recording secretary. Additional officers may be determined and voted on as needed.

The KN WMU officers will be nominated annually by the Nominating Committee, and each will be individually elected by a majority vote at the KN WMU Annual Missions Celebration. Nominations will be accepted from the floor. Each will assume office at the close of the annual session. A term shall consist of one (1) year.

The President must be active in WMU in her local church and shall have served in Kansas Nebraska no less than four (4) years as a member of the WMU Leadership Team or as an Associational Director with responsibilities including WMU. By virtue of this office, the KN WMU President serves as Vice President for WMU, SBC. She will serve no more than four (4) full consecutive terms, which shall not include the President-Elect term.
The outgoing President shall assume the office of President Pro Tem. This woman shall assume the duties of president if the President is unable to fulfill her term. This position ceases the year a President-Elect is elected. She will serve no more than four (4) full consecutive terms.

At the beginning of the last year of a WMU President’s term, the Nominating Committee will present the name of a President-Elect. The President-Elect must meet the same requirements as the President, and will serve one (1) year.

The Recording Secretary must be active in WMU and shall serve no more than four (4) full consecutive terms. Other officers, as determined by need, must be active in WMU and will serve no more than four (4) full consecutive terms.

Vacancies:
In the event that the office of President is vacant, the President Pro Tem shall assume the office of President. If vacancy occurs during the last year of her term as President, the President-Elect shall assume her duties and the Executive Director and Nominating Committee will present a name at the KN WMU Annual Missions Celebration for the position of President Pro Tem. This succession process for President shall be designated verbally at the KN WMU Annual Missions Celebration at the time of election of officers.

When a vacancy occurs in any elected office other than President, it will be filled by the Nominating Committee. The vote will be made in session or by mail. The WMU Executive Director along with the WMU President may appoint a pro tem until the Nominating Committee fills the position.

LEADERSHIP TEAM
The KN WMU Leadership Team is composed of the WMU President, President-Elect, Age-level Consultants and Apprentices who work in cooperation with the KN WMU Executive Director in order to accomplish the purpose of KN WMU. The Consultants and Apprentice names shall be presented for election annually at the KN WMU Annual Missions Celebration by the Nominating Committee.

The Consultant must be active in WMU and shall serve no more than six (6) full consecutive terms, which will include the Apprentice term.

At the beginning of the last year of a Consultant’s term, the Nominating Committee will present the name of an Apprentice. She shall serve as an Apprentice for one (1) year.

When a vacancy occurs in the Leadership Team, it will be filled by the Nominating Committee. The vote shall be made in session or by mail. The WMU Executive Director and President may appoint a pro tem until the Nominating Committee fills the position.

DUTIES OF KN WMU ELECTED OFFICERS AND LEADERSHIP TEAM:

The KN WMU President:

- Work in cooperation with the WMU Executive Director.
- Plan the KN WMU Annual Missions Celebration.
- Lead the WMU Leadership Team in training and planning.
- Correspond, motivate and encourage the WMU Leadership Team as needed.
- Be available to go into an association, local church or mission for leadership responsibilities related to WMU. The body extending the invitation will assume expenses. When going at the request of the WMU Executive Director, expenses will be paid from the KN Women’s Leadership budget.
- Attend Tapestry, KN WMU Annual Missions Celebration and other meetings as requested by the WMU Executive Director.
- Act as a resource person leading churches, missions, and associations in enlistment and enlargement for WMU.
The President Pro Tem:

- Shall have previously served as President or President-Elect of the KN WMU.
- Serves only until a President-Elect is elected.
- Fulfills duties of President in the event the President cannot fulfill her term.

The President-Elect:

- Work in cooperation with the WMU Executive Director and the WMU President.
- Be available to go into an association, local church or mission for leadership responsibilities related to WMU. The body extending the invitation will assume expenses. When going at the request of the WMU Executive Director, expenses will be paid from the KN Women’s Leadership budget.
- Attend Tapestry, KN WMU Annual Missions Celebration, equipping events and other meetings as requested by the WMU Executive Director and/or the WMU President.

The Recording Secretary:

- Attend and record appropriate information regarding KN WMU during Tapestry and the KN WMU Annual Missions Celebration.
- Provide the WMU Executive Director with accurate minutes within thirty (30) days following the meetings.

WMU Leadership Team:

- Be composed of the Age-Level Consultants and Apprentices with the WMU Executive Director, the WMU President, and the WMU President-elect. Meetings will be determined by need, or upon the request of four (4) members for the purpose of formulating and executing the plans of KN WMU. It will maintain a working relationship with associational and local organizations in all phases of WMU work.

A Consultant:

- Serve as volunteer staff of KN WMU and will work in cooperation with the WMU Executive Director and the Leadership Team.
- Plan and execute all state events related to their position.
- Be available to go into an association, local church or mission for leadership responsibilities related to WMU. The body extending the invitation will assume expenses. When going at the request of the WMU Executive Director, expenses will be paid from the KN Women’s Leadership budget.
- Attend Tapestry, KN WMU Annual Missions Celebration, equipping events, and other meetings as requested by the WMU Executive Director and President.
- Be responsible for the equipping, planning, coordinating, implementing, and evaluating of WMU work as assigned and be a liaison between KN WMU, associational, and local WMU organizations.
- Act as a resource person for associations, churches and missions, leading them in enlistment and enlargement for WMU.
- Write or cooperate in writing for WMU and The Digest. The WMU Executive Director will be the first editor.
of all writings. The Digest editor will also have editing privileges.

- Provide a written report at Tapestry.
- Give current materials, orientation and training to her Apprentice or successor.

An Apprentice:

- Serve as volunteer staff of KN WMU and will work in cooperation with the WMU Executive Director and the Leadership Team.
- Be available to go into an association, local church or mission for leadership responsibilities related to WMU. The body extending the invitation will assume expenses. When going at the request of the WMU Executive Director, expenses will be paid from the KN Women’s Leadership budget.
- Attend Tapestry, KN WMU Annual Missions Celebration, equipping events and other meetings as requested by the WMU Executive Director.
- Provide a written report at Tapestry.

KN WMU ANNUAL MISSIONS CELEBRATION:

- A business session will be held at the KN WMU Annual Missions Celebration.
- The purpose is to provide information; to promote future plans; to transact business; and to elect the KN WMU Officers and Leadership Team.
- See the Organizational Document, Membership, for voting privileges.

COMMITTEES:

- The Nominating Committee is composed of all Associational Directors relating to the KN Women’s Leadership Department with specific WMU duties assigned to them. The Nominating Committee will submit nominees for KN WMU Officers and Leadership Team at the KN WMU Annual Missions Celebration or, in the event of a vacancy, to Tapestry. The WMU Executive Director is an exofficio member and convenes the committee for the election of its chair.